

ZAYANTE FIRE PROTECTION DISTRICT

7700 East Zayante Road

Felton Ca. 95018

John Stipes, Fire Chief

phone: (831) 335-5100

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APPLICATION PROCEDURE - Firefighter

- I. Any interested person may observe training drills, activities, and fire district operations. Persons observing training drills in anticipation of membership must sign a release of liability.
- II. If after the 30-day observation period, the person does in fact wish to join the Zayante Fire District, a **WRITTEN APPLICATION MUST BE SUBMITTED**.
- III. When an opening occurs, applicants will be screened by district officers and a committee composed of firefighters.
 - a. The committee and officers will make a recommendation to the Fire Chief, who will then make a recommendation to the Board of Directors who will make a final decision.
- IV. The Applicant selected will be notified of possible appointment and advised to schedule a pre-employment physical through Santa Cruz Occupational Medical Center.
 - a. The medical report must show applicant is physically fit for fire district service.
 - b. No beard or long sideburns as per state law (REF BA'S).
 - c. Insurance coverage begins following oath of office.
 - d. Turnout gear will be issued at that time and participation in all training and activities begins.
 - e. It is desired for all applicants to complete the BFFA Academy but not mandatory.
- V. Any person appointed by the Board of Directors will then serve a 1-year probation period.
 - a. The Board of Directors may place any member on probation or extend probation at any time at their discretion or will. Probation periods are in 1-year intervals.
 - b. The Fire Chief can suspend a firefighter if there is cause with Board notification at the next regular Board meeting.
 - c. A firefighter found unsuitable for service will be dismissed by the board.
- VI. California Administrative Code and the State Health and Safety Code require all people in public safety agencies be trained C.P.R. and First Aid within 1 year of appointment and maintain skills with refresher classes required.