ZAYANTE FIRE PROTECTION DISTRICT BOARD OF DIRECTORS – REGULAR MEETING June 19, 2025 7700 E. Zayante Rd Board Room – 8:00 pm

1.0 CALL TO ORDER/ROLL CALL:

Chairperson of the Board of Directors calls the meeting to order. District Secretary calls the roll of Board of Directors. Establishment of a quorum.

2.0 FLAG SALUTE

3.0 Additions/deletions to agenda (GC $\S54954.2$):

Additions to the Agenda, if any, may only be made in accordance with California Government Code Section 54954.2 (Ralph M. Brown Act) which includes, but is not limited to, additions for which the need to take action is declared to have arisen after the agenda was posted, as determined by two-thirds vote of the Board of Directors (or if less than two-thirds of the members are present, a unanimous vote of those members present).

4.0 PUBLIC COMMENT (GC §54954.3):

This portion of the agenda is reserved for Oral Communications by the public for items which are not on the agenda. Any person may address the Board of Directors at this time, on any subject that lies within the jurisdiction of the District. Normally, presentations must not exceed (3) minutes in length, and individuals may only speak once during Oral Communications. No actions may be taken by the Board of Directors on any Oral Communications presented. However, the Board of Directors may request that the matter be placed on a future agenda.

5.0 Public Hearing

This portion of the agenda is reserved for hearing of items listed as required by law. Hearings are opened for comment and then closed for public comment. Normally, presentations must not exceed (3) minutes in length, and individuals may only speak once during public hearings.

6.0 CORRESPONDANCE:

6.1 LAFCO Correspondence re: Proposed FEL Governance Options Analysis Report, Annexation Process and Fee Schedule background information re: Felton Fire District

6.2 Felton Fire District Hiring Proposal – draft.

7.0 CONSENT AGENDA: Consent Agenda items 7.1-7.3 will be acted upon by one motion. These are routine, non-controversial items into a group whereby all are passed with a single motion and vote. No separate discussion on items unless a Board Member, Staff, or member of the public requests removal of the item for separate action under Sections 10.0 or 11.0.

7.1 Approval of May 15, 2025 regular meeting minutes.

7.2 Summary: ZFPD Revenue and Expense report through May 31, 2025

7.3 Review of Payroll

8.0 REVIEW CLAIMS:

8.1 Action Item: Review and Approve: ZFPD Claims Disbursements – May 31, 2025.
8.2 Review: Account Receivables - deposits.

9.0 CHIEFS REPORT: DISTRICT ACTIVITY, EMSIA, SCCFCA, PREVENTION, SCFAIG.

10.0 UNFINISHED BUSINESS: Members of the public will be given the opportunity to address each scheduled item prior to Board action. The Chairperson of the Board may establish an item limit for members of the public to address the Board on agenized items.

10.1 Finance Committee: Report by Chair Locatelli

 $10.2\ {\rm Action}\ {\rm Item}:$ Approve annual review of POLICY 4000 Employment, Compensation and Benefits Policy.

11.0 NEW BUSINESS:

11.1 Action Item: Approve continuance of the Felton-Zayante Reciprocal Service Agreement for FY 25-26.

11.2 Action Item: Review and Approve Preliminary FY 2025-2026 Revenue, General Operating and Capital Outlay Budget recommendations as presented. Direct the Fire Chief to transmit to the Santa Cruz County Auditor-Controller within established time parameters.

11.3 Action Item: Adopt Resolution 538-02-25 adopting the Preliminary Operating and Capital Outlay Budgets for fiscal year 2025-2026 including Revenues.

12.0 CLOSED SESSION: The Brown Act allows a legislative body during a meeting to convene a closed session in order to meet privately with its advisors on specifically enumerated topics. Examples of business which may be conducted in closed session include personnel evaluations or labor negotiations, pending litigation, and real estate negotiations (See Sections 54956.7 through 54957 and Sections 54957.6 and 54957.8). Under Section 54963, it is a violation of the Brown Act for any person to disclose confidential information acquired in a closed session.

13.0 RE-AJOURN OPEN SESSION & REPORTING OF ACTIONS: The legislative body must reconvene the public meeting after a closed session and publicly report specified closed session actions and the vote taken on those actions (Section 54957.1).

14.0 ITEMS FOR NEXT AGENDA:

Next meeting July 17, 2025

15.0 ADJOURNMENT:

Americans with Disabilities Act

In compliance with the requirements of Title II of the American Disabilities Act of 1990, the Zayante Fire District requires that any person in need of any type of special equipment, assistance or accommodations(s) in order to communicate at the District's Public Meeting, a contact the District at (831) 335-5100, a minimum of 72 hours prior to the scheduled meeting.

Agenda documents and materials relating to an open session agenda item that are provided to the Board of Directors less than 72 hours prior to a regular meeting will be available for public inspection and copying in the offices of the Zayante Fire Protection District, 7700 E. Zayante Rd. Felton, CA. 95018



ZAYANTE FIRE PROTECTION DISTRICT

7700 East Zayante Road, Felton CA 95018 Ph: 831-335-5100 Fx: 831-335-5199

Board of Directors <u>Minutes of the Regular Meeting</u> <u>May 15, 2025</u>

1.0: CALL TO ORDER:

Chairperson Locatelli called the regular meeting of the Zayante Fire Protection Board of Directors to order at 8:03 PM.

Directors present:Fleming, Locatelli, Schneider,Staff present:Chief MaxwellAbsent:Herceg, Tarbet

2.0: FLAG SALUTE:

3.0: ADDITIONS AND DELETIONS TO THE AGENDA:

Additions to the agenda may be added as a discussion item. The Board will not act on any added items at this meeting. The Board may elect to add the item to a future meeting for action Upon motion by Director Schneider and duly seconded by Director Fleming an addition of 11.4 was added to the agenda by a unanimous vote 3/0.

4.0: **<u>PUBLIC COMMENT:</u>**

• Directors Mike Schultz and Erica Schwanbeck from Felton Fire Board requested unspecified support from Zayante Fire Department during their transition period away from BLFD. Considering this was public comment presentation no discussion could be accepted and it was decided that more information was needed and an invitation for Felton FPD to utilize an Ad Hoc committee to communicate needs to Zayante Fire.

5.0: <u>PUBLIC HEARING:</u>

6.0: CORRESPONDANCE:

6.1: Quai I Hollow Firewise Facility Use Application was received for use of Station 1 for a meeting sometime in late June. This date will be decided with Chief Maxwell and the Firewise Group. Zayante Fire will host the meeting and waive fees. Upon motion by Director Fleming and duly seconded by Director Schneider, this was approved by a unanimous vote. 3/0

7.0: CONSENT AGENDA:

7.1: Upon motion by Director Schneider and duly seconded by DirectorFleming the consent agenda through April 30, 2025, was approved by a unanimous vote of 3/0.7.2: Summary: ZFPD Revenue and Expense report though April 2025.

7.3: Review of Payroll

8.0: <u>REVIEW CLAIMS:</u>

8.1: Action Item: Upon motion by Director Fleming and duly seconded by Director Schneider, Claims Disbursements for the month of April 1, 2025, through April 30, 2025, in the amount of \$4,822.80 was approved by a unanimous vote of 3/0.

8.2: Review: Account Receivable-deposits

9.0: CHIEFS REPORT:

9.1: Administration:

- Chief Maxwell Attended County Chiefs monthly meeting. Attended FIRE-EMS Task Team, SCFAIG meeting and 4 Finance committee meetings; Chief Maloon re-submitted for SAFER grant reimbursement for December and January expenses and received reimbursement. Attended SLV Fire District Council meeting.
- All claims, deposits, Journal entries processed in a timely manner.

9.2: Apparatus:

- All Apparatus is in service.
- Conducted monthly siren test
- The 2006 Ford F550 Type 6 Wildland Fire engine (2447) is still at Burtons where they are rebuilding the pump and the pump motor oil pan. E2436 was in for preventive maintenance which was completed in April. 2411 is in for annual maintenance. MES completed Annual Self-Contained Breathing Apparatus maintenance and testing

9.3: Training:

• Monthly training included Wildland refresher training and EMS skills including hosting Felton, Ben Lomond and Zayante firefighters with EMSIA training conducted by BC Scott Vahadian of EMSIA.

9.4: **Prevention:**

- Chief met with a representative of Rancho Rio Firewise to discuss the Newell Creek predictive modeling report.
- Conducted a local HIZ assessment at 747 Eagle Tree Lane.
- Ordered and received 2024 International Fire Code in preparation of the upcoming Code Adoption Cycle.

9.5: Stations and Grounds:

- Station 1: Continued weed abatement on Station 1
- Installation of the Hardiboard siding at Station 2 and 3 was completed by Hudson Bros Construction. Funding for the project was provided through the California Fire Foundation Grant underwritten by PGE.
- Station 2 has been painted by Hudson Bros Construction who donated their labor. Signage at Station 2 has been reinstalled and the debris pile has been removed. It looks great!
- ATT repaired the phone line at Station 1.
- Air exchange conducted annual preventive maintenance at Station 1 exhaust system.
- On June 21 there will be an evacuation workshop from 10-12.

9.6: Incident Response Summary:

- March total Calls: 21
- EMS-14
- Structure Fire-1
- Gas Investigation-1

- Smoke check-3
- Lift Assist-
- Wires-1
- AID REQUESTS:
- Felton Fire-Vehicle Fire-Outside Gas Investigation-1 engine and 1 Chief
- Felton Fire-Structure- 2 engines

9.7: **Budget:**

- Tax Revenue to date: \$629,189.70 2nd Teeter received 45%
- Reg and extra help pay, OASDI-SS, UI, Workers Comp to date \$330,214. including 2023-2024 Strike Team Payout
- Service and Supply to date: \$172,148.33

10.0: UNFINISHED BUSINESS:

10.1: Finance Committee: Policy 4000 draft and Measure T labor budget draft is being prepared.

10.2: Finance Committee Report by Director Locatelli: The Policy 4000 draft has been handed out to Directors for review. It will be voted on in June. Review and discussion were held. This updated policy would take effect in January 2026.

11.0: **<u>NEW BUSINESS:</u>**

11.1: **Review:** Felton and Zayante Reciprocal Service Agreement for FY 25-26: much discussion was held on this, and it was decided it will be voted on in June after the Board has had time to review it again.

11.2: Review and select: SCFAIG Workers Compensation Provider and analyst. Upon motion by Director Schneider and duly seconded by Director Fleming it was decided that Zayante Fire Department would use GSRMA for our workers Comp administrator. This was a unanimous vote 3/0.

11.3: **Review: Draft FY 2025-2026 Fiscal Budget Recommendation;** Discussion was held after a brief review with action being made at the June meeting.

11.4: Upon motion by Director Fleming and duly seconded by Director Schneider, the acceptance of resignations; the posting of positions immediately and commencement of the appointment process for 2 new Directors to replace Director Herceg and Director Tarbet was approved. There is a 15-day posting period. This was a unanimous vote of 3/0

12.0: CLOSED SESSION:

13.0: **<u>RE-AJOURYN OPEN SESSION AND REPORTING OF ACTIONS:</u></u>**

14.0: ITEMS FOR NEXT AGENDA:

15.0: **ADJOURNMENT: 8:58**

NEXT MEETINGS:

June 19, 2025

As Of = @prior-month-end; Years = 1; Balances = Adopted Budget,Adjusted Budget,Month-To-Date Actual,Year-To-Date Actual,Year-To-Date Encumbrances,Year-To-Date Variance,Year-To-Date Variance Pct,Year-To-Date Spent Pct; Revenues/Expenditures = R,E Fund [76645, 76646]

FY 2025 Month-To-Date Year-To-Date Year-To-Date Adopted Adjusted Object GL Object Title Budget Budget Actual Actual Spent Pct Revenues GL Kev: 689510 – ZAYANTE FPD-GENERAL Character: 01 – TAXES 40100 PROPERTY TAX-CURRENT SEC-GEN 510,789.00 510,789.00 0.00 487,112.43 95.36 % 40110 PROPERTY TAX-CURRENT UNSEC-GEN 10,243.00 10,243.00 61.38 10,522.02 102.72 % 40130 PROPERTY TAX-PRIOR UNSEC-GEN 1,000.00 1,000.00 91.99 866.34 86.63 % 40150 SUPP PROP TAX-CURRENT SEC 3,000.00 3,000.00 1,367.92 5.571.86 185.73 % 840.96 40151 SUPP PROP TAX-CURRENT UNSEC 200.00 200.00 161.54 420.48 % 40160 SUPP PROP TAX-PRIOR SEC 300.00 300.00 0.00 436.75 145.58 % 40161 100.00 100.00 64.14 259.92 259.92 % SUPP PROP TAX-PRIOR UNSEC FIRE PROTECTION TAX 40196 130,000.00 130,000.00 90.00 125,416.39 96.47 % Total 01 - TAXES 655,632.00 655,632.00 1,836.97 631,026.67 96.25 % Character: 07 – FINES, FORFEITURES & ASSMNTS 50.00 3.54 99.12 % 44142 PENALTIES FOR DELINQUENT TAXES 50.00 49.56 44143 REDMPTN PNLTIES FOR DELINQ TXS 50.00 50.00 0.38 86.38 172.76 % Total 07 – FINES, FORFEITURES & ASSMNTS 100.00 100.00 3.92 135.94 135.94 % Character: 10 – REV FROM USE OF MONEY & PROP 40430 15,000.00 15,000.00 3,003.37 21,735.18 144.90 % INTEREST 40440 **RENTS & CONCESSIONS** 1,000.00 1,000.00 0.00 570.00 57.00 % Total 10 - REV FROM USE OF MONEY & PROP 16,000.00 16,000.00 3,003.37 22,305.18 139.41 % Character: 15 – INTERGOVERNMENTAL REVENUES 40810 ST-NATURAL DISASTER ASSISTANCE 0.00 124,963.13 0.00 124,963.13 100.00 % 40830 ST-HOMEOWNERS' PROP TAX RELIEF 2,414.00 2,414.00 817.95 1,986.45 82.29 % Total 15 – INTERGOVERNMENTAL REVENUES 2,414.00 127,377.13 817.95 126,949.58 99.66 % Character: 19 – CHARGES FOR SERVICES 41306 INSPECTION FEES 7,900.00 7,900.00 3,171.00 12,163.85 153.97 % Total 19 - CHARGES FOR SERVICES 7,900.00 7,900.00 3,171.00 12,163.85 153.97 % Character: 23 – MISC. REVENUES 42372 CONTRIBUTIONS AND DONATIONS 3,000.00 3,000.00 0.00 2,630.00 87.67 % 42380 0.00 0.00 0.00 0.00 0.00 % NSF CHECKS 42384 OTHER REVENUE 34,915.00 34,915.00 8,457.80 51,586.41 147.75 % Total 23 – MISC, REVENUES 8,457,80 142.99 % 37,915.00 37,915.00 54,216,41

As Of = @prior-month-end; Years = 1; Balances = Adopted Budget,Adjusted Budget,Month-To-Date Actual,Year-To-Date Actual,Year-To-Date Encumbrances,Year-To-Date Variance,Year-To-Date Variance Pct,Year-To-Date Spent Pct; Revenues/Expenditures = R,E Fund [76645, 76646]

	FY 2025				
Object GL Object Title	Adopted Budget	Adjusted Budget	Month-To-Date Actual	Year-To-Date Actual	Year-To-Date Spent Pct
Revenues					
GL Key: 689510 – ZAYANTE FPD-GENERAL					
Character: 25 – OTHER FINANCING SOURCES					
42462 OPERATING TRANSFER IN	25,000.00	-57,450.00	0.00	0.00	0.00 %
Total 25 – OTHER FINANCING SOURCES	25,000.00	-57,450.00	0.00	0.00	0.00 %
Total 689510 – ZAYANTE FPD-GENERAL	744,961.00	787,474.13	17,291.01	846,797.63	107.53 %
GL Key: 689520 – ZAYANTE FPD-CAPITAL OUTLAY Character: 10 – REV FROM USE OF MONEY & PROP					
40430 INTEREST	2,500.00	2,500.00	2.22	2,042.72	81.71 %
Total 10 – REV FROM USE OF MONEY & PROP	2,500.00	2,500.00	2.22	2,042.72	81.71 %
Character: 25 – OTHER FINANCING SOURCES					
42462 OPERATING TRANSFER IN	0.00	0.00	0.00	0.00	0.00 %
Total 25 – OTHER FINANCING SOURCES	0.00	0.00	0.00	0.00	0.00 %
Total 689520 – ZAYANTE FPD-CAPITAL OUTLAY	2,500.00	2,500.00	2.22	2,042.72	81.71 %
Total Revenues	747,461.00	789,974.13	17,293.23	848,840.35	107.45 %
Expenditures					
GL Key: 076645 – ZAYANTE FIRE DIST					
Character: 60 – SERVICES AND SUPPLIES					
62301 ACCOUNTING AND AUDITING FEES	0.00	0.00	2,225.52	2,225.52	0.00 %
Total 60 – SERVICES AND SUPPLIES	0.00	0.00	2,225.52	2,225.52	0.00 %
Total 076645 – ZAYANTE FIRE DIST	0.00	0.00	2,225.52	2,225.52	0.00 %
GL Key: 689510 – ZAYANTE FPD-GENERAL					
Character: 50 – SALARIES AND EMPLOYEE BENEF					
51000 REGULAR PAY-PERMANENT	148,940.00	211,810.67	10,991.36	234,303.48	110.62 %
51010 REGULAR PAY-EXTRA HELP	40,000.00	40,000.00	0.00	-4,640.94	-11.60 %
52010 OASDI-SOCIAL SECURITY	17,258.00	21,519.19	840.85	19,820.74	92.11 %
53010 EMPLOYEE INSURANCE & BENEFITS	0.00	0.00	0.00	0.00	0.00 %
53015 UNEMPLOYMENT INSURANCE	2,000.00	2,000.00	88.00	175.00	8.75 %
54010 WORKERS COMPENSATION INSURANCE	92,476.00	92,476.00	0.00	92,476.00	100.00 %
Total 50 – SALARIES AND EMPLOYEE BENEF	300,674.00	367,805.86	11,920.21	342,134.28	93.02 %
Character: 60 – SERVICES AND SUPPLIES					
61110 CLOTHING & PERSONAL SUPPLIES	20,000.00	20,000.00	624.82	16,384.97	81.92 %
61125 UNIFORM REPLACEMENT	2,000.00	2,000.00	0.00	599.49	29.97 %
61217 RADIO	0.00	15,488.00	17,986.67	17,986.67	116.13 %
61221 TELEPHONE-NON TELECOM 1099	9,300.00	9,300.00	594.69	7,412.47	79.70 %

As Of = @prior-month-end; Years = 1; Balances = Adopted Budget, Adjusted Budget, Month-To-Date Actual, Year-To-Date Actual, Year-To-Date Encumbrances, Year-To-Date Variance, Year-To-Date Variance Pct, Year-To-Date Spent Pct; Revenues/Expenditures = R,E Fund [76645, 76646]

		FY 2025				
Object	GL Object Title	Adopted Budget	Adjusted Budget	Month-To-Date Actual	Year-To-Date Actual	Year-To-Date Spent Pct
penditures						
GL Key: 689!	510 – ZAYANTE FPD-GENERAL					
Character:	60 - SERVICES AND SUPPLIES					
61310	FOOD	5,000.00	5,000.00	0.00	0.00	0.00
61412	JANITORIAL SERVICES	2,500.00	2,500.00	0.00	2,785.00	111.40
61425	OTHER HOUSEHOLD EXP-SERVICES	500.00	500.00	0.00	202.68	40.54
61525	LIABILITY INSURANCE	43,153.00	43,153.00	0.00	43,153.00	100.00
61720	MAINT-MOBILE EQUIPMENT-SERV	40,000.00	40,000.00	1,479.23	27,158.91	67.90
61721	MAINT-MOBILE EQUIPMNT-SUPPLIES	0.00	0.00	0.00	25.86	0.00
61725	MAINT-OFFICE EQUIPMNT-SERVICES	1,000.00	1,000.00	0.00	0.00	0.00
61730	MAINT-OTH EQUIP-SERVICES	16,329.00	16,329.00	1,664.50	8,459.06	51.80
61846	MAINT-STRCT/IMPS/GRDS-OTH-SUPP	5,000.00	5,000.00	0.00	160.75	3.22
61848	MAINT-STRUCT/GRDS-OTH-SRV	0.00	9,000.00	3,195.52	3,195.52	35.51
61920	MEDICAL, DENTAL & LAB SUPPLIES	3,000.00	3,000.00	206.31	1,271.92	42.40
62020	MEMBERSHIPS	2,050.00	2,050.00	0.00	1,800.00	87.80
62219	PC SOFTWARE PURCHASES	6,000.00	6,000.00	575.94	971.69	16.19
62220	PHOTO COPY/PRINTER SUPPLIES	500.00	500.00	0.00	287.92	57.58
62221	POSTAGE	1,000.00	1,000.00	0.00	189.80	18.98
62223	SUPPLIES	2,000.00	2,000.00	0.00	829.59	41.48
62301	ACCOUNTING AND AUDITING FEES	10,650.00	10,650.00	-2,314.45	8,033.55	75.43
62304	ATTORNEY	5,100.00	5,100.00	0.00	3,070.14	60.20
62314	TAX COLLECTION FEES	3,214.00	3,214.00	3,948.00	3,948.00	122.84
62367	MEDICAL SERVICES-OTHER	4,000.00	4,000.00	0.00	2,000.00	50.00
62381	PROF & SPECIAL SERV-OTHER	14,900.00	14,900.00	968.00	3,300.10	22.15
62420	LEGAL NOTICES	1,000.00	1,000.00	0.00	0.00	0.00
62500	EQUIPMENT LEASE & RENT	2,340.00	2,340.00	141.04	1,909.27	81.59
62610	RENTS/LEASES-STRUC IMP & GRNDS	25.00	25.00	0.00	25.00	100.00
62715	SMALL TOOLS & INSTRUMENTS	2,000.00	2,000.00	0.00	2,818.22	140.91
62826	EDUCATION AND/OR TRAINING	9,150.00	9,150.00	0.00	5,806.12	63.45
62827	ELECTION EXPENSE-OTHER	5,000.00	5,000.00	0.00	-2,476.65	-49.53
62888	SPEC DIST EXP-SERVICES	12,920.88	12,920.88	886.82	2,047.04	15.84
62920	GAS, OIL, FUEL	15,000.00	15,000.00	881.05	10,912.88	72.75
62928	TRAVEL-OTHER(NON-REPT)	500.00	500.00	0.00	0.00	0.00
63074	UTILITIES	0.00	14,000.00	9,472.69	9,472.69	67.66
Total 60 – S	ERVICES AND SUPPLIES	245,131.88	283,619.88	40,310.83	183,741.66	64.78
	61 - SERVICES AND SUPPLIES-ISF					
61215	ISD-RADIO	15,488.00	0.00	-17,986.67	0.00	0.00
61845	GSD-MAINT-STRUCT/GRDS-OTH-SRV	5,000.00	0.00	-1,687.99	0.00	0.00

As Of = @prior-month-end; Years = 1; Balances = Adopted Budget,Adjusted Budget,Month-To-Date Actual,Year-To-Date Actual,Year-To-Date Encumbrances,Year-To-Date Variance,Year-To-Date Variance Pct,Year-To-Date Spent Pct; Revenues/Expenditures = R,E Fund [76645, 76646]

FY 2025 Adopted Adjusted Month-To-Date Year-To-Date Year-To-Date Object GL Object Title Budget Budget Actual Actual Spent Pct Expenditures GL Kev: 689510 – ZAYANTE FPD-GENERAL Character: 61 – SERVICES AND SUPPLIES-ISF 63070 GSD-UTILITIES 14,000.00 0.00 -9,042.84 0.00 0.00 % Total 61 – SERVICES AND SUPPLIES-ISF 34,488.00 0.00 -28,717.50 0.00 0.00 % Character: 70 – OTHER CHARGES 74230 PRINCIPAL ON FINANCED PURCH 69,536.00 69,536.00 0.00 69,535.92 100.00 % 74420 18,356.00 18,356.00 0.00 18,355.29 100.00 % INTEREST ON FINANCED PURCHASES 75231 725.00 725.00 0.00 716.15 98.78 % CONTRIB TO OTHER AGENCIES-OTH Total 70 – OTHER CHARGES 88,617.00 88,617.00 0.00 88,607.36 99.99 % Character: 80 – FIXED ASSETS 3,703.09 10,781.35 13.85 % 86110 BUILDINGS AND IMPROVEMENTS 20,000.00 77,831.27 0.00 86204 EQUIPMENT 0.00 0.00 0.00 0.00 % 86209 MOBILE EQUIPMENT 47,915.00 134,365.00 27,946.64 121,853.54 90.69 % Total 80 – FIXED ASSETS 67,915.00 212,196.27 31,649,73 132,634,89 62.51 % Character: 90 – OTHER FINANCING USES 90000 **OPERATING TRANSFERS OUT** 0.00 0.00 0.00 0.00 0.00 % 0.00 0.00 0.00 0.00 0.00 % Total 90 – OTHER FINANCING USES Character: 95 – INTRAFUND TRANSFERS 95001 INTRA-FUND TRANSFERS-IN G84 -25,000.00 57,450.00 0.00 -107,450.00 -187.03 % Total 95 – INTRAFUND TRANSFERS -25,000.00 57,450.00 0.00 -107,450.00 -187.03 % Character: 98 – APPROP FOR CONTINGENCIES 98700 APPROP FOR CONTINGENCIES 8,135.12 135.12 0.00 0.00 0.00 % Total 98 – APPROP FOR CONTINGENCIES 8,135.12 135.12 0.00 0.00 0.00 % Total 689510 - ZAYANTE FPD-GENERAL 719,961.00 1,009,824,13 55,163.27 639,668.19 63.34 % GL Kev: 689520 - ZAYANTE FPD-CAPITAL OUTLAY Character: 80 – FIXED ASSETS 86209 0.00 % MOBILE EQUIPMENT 0.00 0.00 0.00 0.00 Total 80 – FIXED ASSETS 0.00 0.00 0.00 0.00 0.00 %

As Of = @prior-month-end; Years = 1; Balances = Adopted Budget,Adjusted Budget,Month-To-Date Actual,Year-To-Date Actual,Year-To-Date Encumbrances,Year-To-Date Variance,Year-To-Date Variance Pct,Year-To-Date Spent Pct; Revenues/Expenditures = R,E Fund [76645, 76646]

		FY 2025				
Object GL Object Title	Adopted Budget	Adjusted Budget	Month-To-Date Actual	Year-To-Date Actual	Year-To-Date Spent Pct	
Expenditures GL Key: 689520 – ZAYANTE FPD-CAPITAL O Character: 95 – INTRAFUND TRANSFERS	JTLAY					
95002 INTRA-FUND TRANSFERS-OUT	G8425,000.0	107,450.00	0.00	107,450.00	100.00 %	
Total 95 – INTRAFUND TRANSFERS	25,000.0	107,450.00	0.00	107,450.00	100.00 %	
Total 689520 – ZAYANTE FPD-CAPITAL OUTLAY	25,000.0	107,450.00	0.00	107,450.00	100.00 %	
Total Expenditures	744,961.0	1,117,274.13	57,388.79	749,343.71	67.07 %	
	2,500.0	-327,300.00	-40,095.56	99,496.64	-30.40 %	



May 30, 2025

Norm Crandell, Board Chair Felton Fire Protection District 131 Kirby St. Felton, CA 95018

SUBJECT: PROPOSED GOVERNANCE OPTIONS ANALYSIS REPORT

Dear Chair Crandell:

The purpose of this letter is to inform you that the Local Agency Formation Commission of Santa Cruz County (better known as LAFCO) will consider developing a governance options analysis report on behalf of the Felton Fire Protection District. The LAFCO board will discuss this proposed analysis during our upcoming commission meeting on Wednesday, June 4, 2025¹.

What is LAFCO?

LAFCO is a state agency that oversees the jurisdictional boundaries and service provisions of cities and special districts in each county in California. LAFCO's statutory authority is derived from the Cortese-Knox-Hertzberg Local Government Reorganization Act of 2000 (Government Code section 56000, et seq.). Among LAFCO's purposes are: Discouraging urban sprawl, preserving open space and prime agricultural lands, efficiently providing government services, and encouraging the orderly formation and development of local agencies based upon local conditions and circumstances (Government Code Section 56301). *In other words, LAFCO's determine which local agency is the most logical provider of public services and offers assistance to ensure that affected residents receive the best level of service possible.*

Why develop a governance options report?

It is LAFCO's understanding that the district is currently distressed. In 2021, FFPD operated with one fulltime fire chief, one part-time employee and 28 volunteer firefighters. Since then, FFPD has seen four different fire chiefs, board member resignations, a reduction in volunteers, and the discontinuation of a twoyear agreement with Ben Lomond Fire Protection District (BLFPD) for operational services after only six months in effect. The recent governance and operational issues facing FFPD has tasked local agencies, including LAFCO, to explore possible options to ensure that the Felton community receives adequate fire protection and emergency medical services. The agreement between BLFPD and FFPD is expected to expire on June 6, 2025 – leaving FFPD without a fire chief or any administrative support. It is LAFCO's understanding that a potential agreement with Zayante Fire Protection District (ZFPD) may be considered to address this imminent dilemma. However, this would be a temporary solution offered by ZFPD to give FFPD additional time to consider their options. Therefore, LAFCO staff has determined that a governance options analysis may be helpful to determine FFPD's future. The proposed analysis would be completed in-house with direct coordination with affected and interested local agencies – **and will be at no-cost to FFPD or its residents**. The goal is to complete the report no later than September 2025.

Please include this letter in your June 2, 2025 board meeting packet and/or acknowledge this letter during the meeting. If you have any questions regarding this letter or the proposed analysis, please contact me at (831) 454-2055 or by email at joe@santacruzlafco.org.

Sincerely.

Joe A. Serrano Executive Officer

¹ 6/4/25 LAFCO Staff Report: <u>https://santacruzlafco.org/wp-content/uploads/2025/05/6a.0-Fire-Update-Staff-Report.pdf</u>

Good Afternoon Chief,

Due to the uncertainty of the Felton Fire Protection District, and the urgency to consider and implement a sustainable solution, my Commission has directed me to complete a governance options report as soon as possible. Therefore, I plan on completing my analysis of all possible options by the **end of June** and circulate the draft report to the affected agencies (including yours) **in early/mid-July**. The goal is to have the final version of the draft report (after coordination with you) be shared with the Felton FPD **sometime in July** for consideration and immediate action. Feel free to share this information with your staff and board members.

Let me know if you have any questions about LAFCO's next steps in helping Felton FPD identify a more sustainable method to provide fire protection and emergency services to the Felton community.

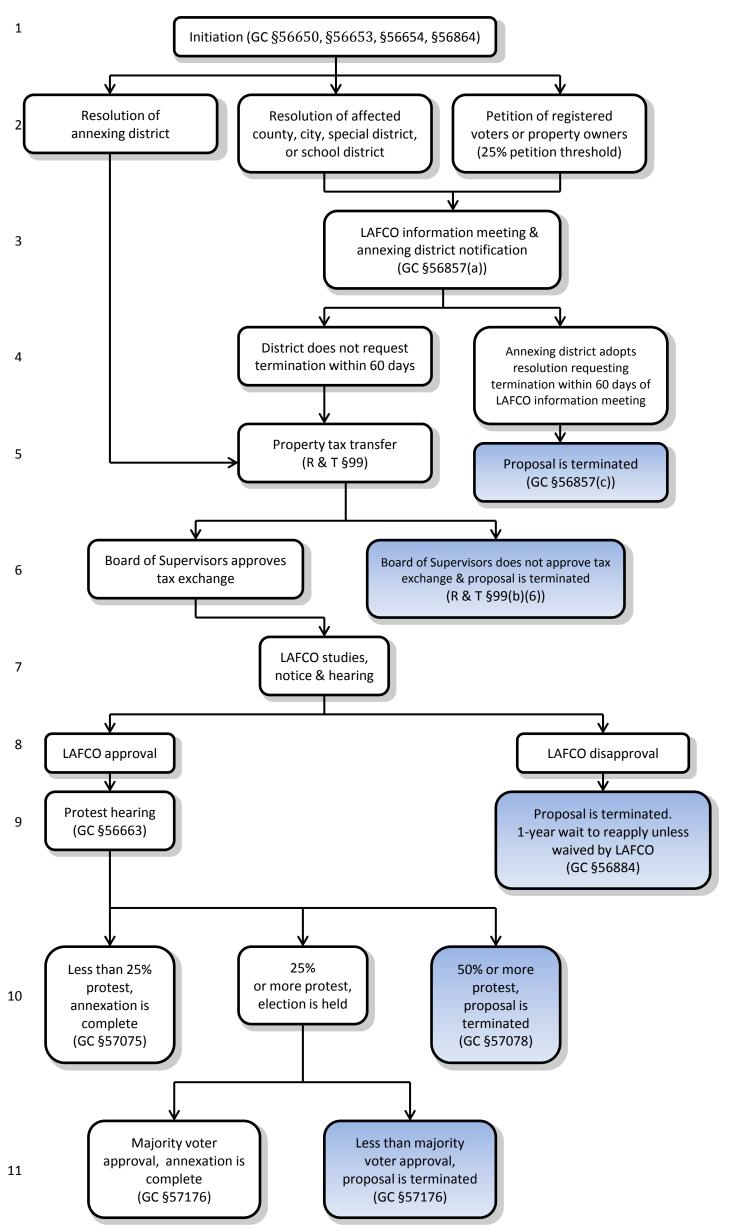
-Joe

Joe A. Serrano

Executive Officer Local Agency Formation Commission of Santa Cruz County 701 Ocean Street, Room 318-D, Santa Cruz, CA 95060 Email: joe@santacruzlafco.org Phone: (831) 454-2055

INHABITED DISTRICT ANNEXATION

12/17/13





PROCESSING FEES AND DEPOSITS POLICY

1. OVERVIEW

All deposits are initial payments toward the total cost of processing ("project cost"). Project cost is defined as staff time plus materials. Staff billing rates include personnel costs. Other application-related costs include, but are not limited to, charges for the advertisement of hearings, as well as any fees charged for project reviews by affected agencies. A cost breakdown will be completed at the end of each LAFCO application. If any funds are remaining at the end of the LAFCO process, then a refund will be provided to the applicant.

2. PETITION CHECKING

There is no charge for verification of the first 20 signatures on a petition. Beginning with the 21st signature, a fee of \$0.55 per signature shall be charged to the applicant.

3. PROCESSING

The following identifies the initial deposits for each boundary change request.

a) District annexations, detachments, and reorganizations not changing city boundaries:

Total Acreage	Fee Deposit
Less than 1	\$1,600
1 – 24.9	\$2,500
25 – 149.9	\$7,000
More than 150	\$8,000

b) Municipal annexations, detachments, and reorganizations involving at least one change in a city boundary:

Total Acreage	Fee Deposit
Less than 1	\$3,150
1 – 24.9	\$4,900
25 – 149.9	\$7,350
More than 150	\$14,600

c) Consolidations, mergers, and establishments of a subsidiary district:

Total Acreage	Fee Deposit
N/A	\$1,800

d) Dissolutions of an independent special district and county service areas:

Total Acreage	Fee Deposit
N/A	\$1,250

e) Formation of a county service area:

Total Acreage	Fee Deposit
N/A	\$5,000

Footnote: includes petition filing fee and sphere adoption

f) Addition of a service to the list of services that a county service area may perform:

Total Acreage	Fee Deposit
N/A	\$1,250

g) Formation of a special district:

Total Acreage	Fee Deposit
N/A	\$15,000
to - to - in - hude	

Footnote: includes sphere adoption

h) City incorporations:

Total Acreage	Fee Deposit
N/A	\$30,000

Footnote: includes sphere adoption

i) Request for the State Controller's Review of a Comprehensive Fiscal Analysis on an incorporation proposal:

Actual cost billed by the Controller. If the Controller has not set a cost at the time the deposit is due, the deposit shall be \$ 38,200.

If the costs will exceed the deposit in the opinion of the Executive Officer, the Executive Officer shall bill the party who requested the Controller's review for the estimated costs to complete Controller's review. Failure to pay an additional deposit may result in cessation of the Controller's report and other remedies as determined by the Controller's office and the Commission.

j) Sphere of Influence revision or amendment:

Total Acreage	Fee Deposit
N/A	\$5,150

k) Provision of a new function or service by a district:

Total Acreage	Fee Deposit
N/A	\$1,500

I) Requests for extraterritorial service:

Total Acreage	Fee Deposit
N/A	\$950

m) Request for a service review outside the Commission's schedule in accordance with the adopted multi-year work program: Actual cost. Note: Initiation of a service review outside of LAFCO's work program is subject to LAFCO's discretion whether the service review can be conducted in a manner that doesn't prejudice the work program, and to LAFCO's discretion as to the appropriate geographic areas, agencies, and scope of the service review.

n) Copies or other reproduction efforts:

Requests	Fee Deposit
Copies	First 30 pages free; thereafter \$0.18 per page
Digital Audio Files	\$14.42 per 80-minute CD
Other Electronic	The fees as charged by the County of Santa
Media	Cruz on its Unified Fee Schedule

4. BILLING RATES

The Commission will review billing rates and the fee schedule on an annual basis and may adjust rates as necessary to assure the cost recovery with processing each type of application. Documentation regarding actual costs (salaries, benefits, etc.) is available in the LAFCO office.

As of August 5, 2020, staff's hourly rates are the following:

LAFCO Staff	Hourly Rate
Executive Officer	\$138.27
Commission Clerk	\$102.71
Legal Counsel	Same rate charged to LAFCO

5. FINANCIAL ASSISTANCE

LAFCO has established a fee schedule policy in accordance with the allowances provided by the State of California under California Government Code Sections 56383 and 66014. In some cases, a fee waiver or some type of financial assistance may be considered and approved by the Commission, if warranted. The following policies direct the setting and criteria when considering financial assistance.

7.1 Fee Waivers

The LAFCO filing fee for the following types of proposals may be waived provided, however, that a deposit is provided for the anticipated direct costs for environmental review and state board of equalization recordation fees. Compliance with these conditions is to be determined by the LAFCO Executive Officer:

- a) City annexations of island areas that comply with Government Code Section 56375.3; and
- b) The proposal corrects a boundary alignment problem (i.e. a divided assessor's parcel or inadvertent exclusion.

7.2 Proposals Based on Service & Sphere Review Findings/Recommendations An applicant may request a waiver/reduction of the LAFCO filing fee if the proposal stems from an adopted service and sphere review. A request must be submitted in writing, be initiated by the affected agency(ies), accompanied by the submission of an application, and within one (1) year from the most recently adopted service and sphere review for consideration. The Executive Officer shall present the waiver request at the next regular hearing for Commission consideration.

Example of fee waiver request under this policy:

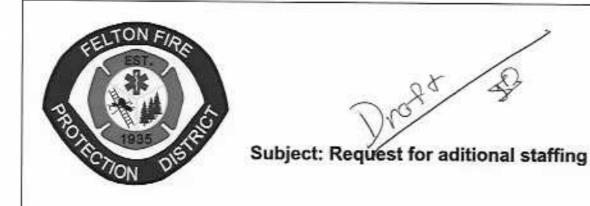
a) LAFCO recommends that a city/district annex areas within its existing sphere boundaries.

Example of fee reduction request under this policy:

 a) LAFCO recommends that two or more districts consolidate to maximize existing resources, optimize economies of scale, and/or improve the provision of services.

A city or special district may also request financial assistance in hiring an outside consultant to explore possible changes of organization based on recommendations found in LAFCO's adopted service and sphere reviews. Examples include but are not limited to the completion of an annexation plan. If the Commission chooses to provide financial assistance, the total amount towards this type of request shall not exceed \$15,000 during the current fiscal year.

Adopted on December 4, 2002 (Resolution No. 2002-9) Revision on August 3, 2011 (Resolution No. 2011-8) Revision on February 4, 2014 (Resolution No. 2014-2) Previous Revision on December 6, 2017 (Resolution No. 2017-12) Revision on August 5, 2020 (Resolution No. 2020-19) Last Revision on March 6, 2024 (Resolution No. 2024-07)



Date: June 10th 2025

To: Zayante Fire Protection District Staff

From: Isaac Blum, Interim Chief, Felton Fire Protection District

As many in the valley are all too aware, the Felton Fire District has struggled with staffing challenges. The ability for the District to onboard, train and promote our volunteers has not kept up with call demand and attrition. With the anticipated jump in call volume the summer brings The Felton Fire District is seeking any interested individuals who would like to do shift work for stipend pay.

The shift stipend payrate is two hundred and fifty dollars for a Firefighter EMT. Three hundred dollars for an Engineer. Captains and above would be three hundred and fifty dollars. An initial focus will be placed on the immediate need for Engineers and Captains followed by Firefighters. All ranks are encouraged to apply and the hiring across all ranks is anticipated. Shift work will consist of one 24-hour shift within a 7-day week. Individuals will be housed at the Felton Fire station. The ideal participation commitment will consist of three or four shifts a month, but the Fire District is flexible and will work with an individual's schedule as necessary. Daily activities consist of vehicle check-out, call response, company level training and lite station duties.

Selected individuals will be covered as employees and will be afforded all rights and benefits of a volunteer Firefighter through the Felton Fire Protection District.

The application process will consist of a submittal of a Felton Fire District application, a letter from your Chief stating you are a member of ZFD in good standing, a Chiefs Interview and medical. Selected Individuals will be encouraged to maintain membership in both fire districts and continue to volunteer with their primary agency; no residency requirement is required for participation in this pilot program.

All interested parties are encouraged to apply as soon as possible as selection will be made on a first come first serve basis and will remain open until district staffing needs are met. For further questions or to apply please contact Chief Blum directly at the number below.

Isaac Blum Interim Fire Chief Cell (831) 252-8001

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689510-62381 ZAYANTE FPD-GENERAL PROF & SPECIAL SERV-OTHE * * * WARNING * * * DATA	0002401 WEBSITE UPDATES Net Amount: A EXCEPTION =====> Approval :	404.00 1 224.00 0.00 0.00 ZA 224.00 not complete	OH754108 04/01/2025 0.00 05/04/2025 0.00 0.00 0.00 22		.0000 DS 2 01 CHK 6895 DX ZFD0 CC 11
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689510-61845 ZAYANTE FPD-GENERAL GSD-MAINT-STRUCT/GRDS-OT * * * WARNING * * * DATA	0008114692 146176 - APR '25 TRASH/RECY Net Amount: EXCEPTION ====> Approval r	82.53	OH755848 05/01/2025 0.00 05/13/2025 0.00 0.00 0.00 22	-	.0000 DS R1 EF EFT 6895 DX ZFD0 CC 2
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689510-62219 ZAYANTE FPD-GENERAL PC SOFTWARE PURCHASES	MAY25_8600 ZOOM SUBSCRIPTION MAY '25 Net Amount:	601.09 1 15.99 0.00 0.00 ZA 15.99	OH755843 05/06/2025 0.00 05/13/2025 0.00 0.00 0.00 22		M7 DX ZFD0
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689510-62219 ZAYANTE FPD-GENERAL PC SOFTWARE PURCHASES	MAY25_8600	601.09 1 19.99 0.00 0.00	OH755843 05/06/2025 0.00 05/13/2025 0.00 0.00		.0000 DS R1 01 SYS CHK 6895 M7 DX ZFD0
* * * WARNING * * * DATA	ADOBE SUBSCRPTION/ADOBE Net Amount: . EXCEPTION ====> Approval r	ZA 19.99 not complete	0.00 22	SAINT LOUIS, MO 63179-0428 United States of America	EX 4

Santa Cruz County	PROOF PMreq: ZFD006leq: GI	[Open AP Batc		0700 11760	prog: 0450 < 4.22	Page 2
10E, MAI 15, 2025, 0.14	PMred. Zrbooored. G	1 0L10C: UNSITE	100:4140	0780 UI738-	prog. 0n450 <4.22>rep(JIC IG: OHBPROOF
689510-62888 ZAYANTE FPD-GENERAL SPEC DIST EXP-SERVICES	Secondary Ref Distribut Encb PO# / Pmt Disco Product ID Pay I Item DescriptionItem Desc ====================================	601.09 1 291.82 0.00 0.00 DE ZA 291.82	Tax Amt Tax2 Amt Charge Amt Duty Amt OH755843	Due Date Rcv Date Disc Date Ck ID-No ======= 05/06/2025 05/13/2025	АТТН	Cd Misc Post PType Sec Sc/Tf Prep R1/2 Cktp
* * * WARNING * * * DATA	. EXCEPTION ====> Approval r	ot complete				
689510-62219 ZAYANTE FPD-GENERAL PC SOFTWARE PURCHASES	MAY25_8600 STORAGE SUBSCRIPTION/APPLE Net Amount:	601.09 1 6.99 0.00 0.00 ZA 6.99				M7 DX ZFD0
* * * WARNING * * * DATA	. EXCEPTION ====> Approval r	not complete				
689510-61221 ZAYANTE FPD-GENERAL TELEPHONE-NON TELECOM 10	MAY25_8600 STARLINK MONTHLY APR - MAY Net Amount:	601.09 1 50.00 0.00 '25 ZA 50.00		05/06/2025 05/13/2025 22		M7 DX ZFD0
* * * WARNING * * * DATA	EXCEPTION ====> Approval r				United States Of America	T
689510-62219 ZAYANTE FPD-GENERAL PC SOFTWARE PURCHASES	MAY25_8600 STORAGE SUBSCRIPTION/APPLE	601.09 1 9.99 0.00 0.00 ZA		05/06/2025 05/13/2025 22	V124770 P U S BANK CORPORATE PAYMENT PO BOX 790428 SAINT LOUIS, MO 63179-0428	M7 DX ZFD0 B EX
* * * WARNING * * * DATA	Net Amount: . EXCEPTION ====> Approval r	9.99 not complete			United States of America	8
689510-61920 ZAYANTE FPD-GENERAL MEDICAL, DENTAL & LAB SU	ANALGESIC ANNUAL RENTAL FER Net Amount:	206.31				M7 DX ZFD0
* * * WARNING * * * DATA	. EXCEPTION ====> Approval r	not complete				
Invoice : MAY25_8600	System Computed Total:	601.09		uted Total: ion Total: :	601.09 TOTALS 601.09 601.09	MATCH

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GL Account Org Key Description Object Description JL Account Proj Key Description	Secondary Ref Distribut Encb PO# / Pmt Disco Product ID Pay I Item DescriptionItem Desc		Tax Amt Due Date Tax2 Amt Rcv Date Charge Amt Disc Date Duty Amt Ck ID-No	Division Code Pay Terms Vendor ID / PEDB Cd / Addr Cd Vendor Name Vendor Address Line(s) Vendor City, State, Zip	PType Sec Sc/Tf Prep R1/2 Cktp
689510-53015 ZAYANTE FPD-GENERAL UNEMPLOYMENT INSURANCE	944-0436-5_APR25 P ACCT 944 0436 05 JAN - MAR Net Amount: A EXCEPTION ====> Approval r	88.00 1 88.00 0.00 25 ZA 88.00	OH755849 04/30/2025 0.00 05/13/2025 0.00 0.00 0.00 22	АТТН	.0000 DS 01 CHK 6895 DX ZFD0
Invoice : 944-0436-5_ <i>i</i>	APR25 System Computed Total:	88.00	User Computed Total: Distribution Total: Net Total:	88.00 TOTALS MATC 88.00 88.00	Ή
689510-63070 ZAYANTE FPD-GENERAL GSD-UTILITIES	MAY25STMT_S1_ELE 7180307357_7 STN1 ELEC Net Amount: A EXCEPTION =====> Approval r	59.13 1 23.82 0.00 0.00 ZA 23.82	OH755847 05/06/2025 0.00 05/13/2025 0.00 0.00 0.00 0.00 22		.0000 DS 01 CHK 6895 DX ZFD0 EX 11
689510-63070 ZAYANTE FPD-GENERAL GSD-UTILITIES	MAY25STMT_S1_ELE 7180307357_7 STN1 CEEGC Net Amount: A EXCEPTION =====> Approval r	59.13 1 35.31 0.00 0.00 ZA 35.31	OH755847 05/06/2025 0.00 05/13/2025 0.00 0.00 0.00 0.00 22		.0000 DS 01 CHK 6895 DX ZFD0 EX 12
Invoice : MAY25STMT_S	l_ELE System Computed Total:	59.13	User Computed Total: Distribution Total: Net Total:	59.13 TOTALS MATC 59.13 59.13	Ή
689510-63070 ZAYANTE FPD-GENERAL GSD-UTILITIES	MAY25STMT_S1_GAS 7221974021_3 STN1 GAS Net Amount:	365.64 1 257.04 0.00 0.00 ZA 257.04	OH755851 05/01/2025 0.00 05/13/2025 0.00 0.00 0.00 22		.0000 DS 01 CHK 6895 DX ZFD0 EX 13
* * * WARNING * * * DATA EXCEPTION ====> Approval not complete					

Santa Cruz County TUE, MAY 13, 2025, 8:14	PROOF PMreq: ZFD006leg: 0	[Open AP Batc GL JLloc: ONSITE		prog: OH450 <4.22>report i	Page 4 d: OHBPROOF
GL Account Org Key Description Object Description JL Account Proj Key Description	Secondary Ref Distributer Encb PO# / Pmt Distributer Product ID Pay Item DescriptionItem Description		Tax Amt Due Date Tax2 Amt Rcv Date Charge Amt Disc Date Duty Amt Ck ID-No	Division Code Pay Terms Vendor ID / PEDB Cd / Addr Cd Vendor Name Vendor Address Line(s) Vendor City, State, Zip	PType Sec Sc/Tf Prep R1/2 Cktp
689510-63070 ZAYANTE FPD-GENERAL GSD-UTILITIES	MAY25STMT_S1_GAS 7221974021_3 STN1 UET LLC Net Amount:	365.64 1 108.60 0.00 0.00	OH755851 05/01/2025 0.00 05/13/2025 0.00 0.00 0.00 0.00 22	GEN	.0000 DS
* * * WARNING * * * DATA	EXCEPTION ====> Approval	not complete			
Invoice : MAY25STMT_S1	_GAS System Computed Total	: 365.64	User Computed Total: Distribution Total: Net Total:	365.64 TOTALS MATC 365.64 365.64	ΞH
689510-61730 ZAYANTE FPD-GENERAL MAINT-OTH EQUIP-SERVICES	IN2250666 SCBA ANNUAL FLOW TEST Net Amount:	1,664.50 1 1,664.50 0.00 0.00 ZA 1,664.50	OH755850 04/28/2025 0.00 05/13/2025 0.00 0.00 0.00 22		
* * * WARNING * * * DATA	EXCEPTION ====> Approval				10
Invoice : IN2250666	System Computed Total	: 1,664.50	User Computed Total: Distribution Total: Net Total:	1,664.50 TOTALS MATC 1,664.50 1,664.50	Ή
689510-86110 ZAYANTE FPD-GENERAL BUILDINGS AND IMPROVEMEN	STATION 2/3 FIRE GRANT/BR Net Amount:	1,902.76	OH755844 04/12/2025 0.00 05/13/2025 0.00 0.00 0.00 22		.0000 DS EF EFT 6895 DX ZFD0 CC 16
* * * WARNING * * * DATA	EXCEPTION ====> Approval	not complete			
Invoice : 61-0265946	System Computed Total	: 1,902.76	User Computed Total: Distribution Total: Net Total:	1,902.76 TOTALS MATC 1,902.76 1,902.76	Ή
689510-86110 ZAYANTE FPD-GENERAL BUILDINGS AND IMPROVEMEN	61-0266051 STATION 2/3 FIRE GRANT/BRI Net Amount:	1,185.18 1 1,185.18 0.00 0.00 DS ZA 1,185.18	OH755845 04/15/2025 0.00 05/13/2025 0.00 0.00 0.00 22		.0000 DS EF EFT 6895 DX ZFD0 CC 17
	nee meane.	_,			

Santa Cruz County TUE, MAY 13, 2025, 8:14	PROOF PMreq: ZFD006leg: GL	[Open AP Bat JLloc: ONSIT	-	prog: OH450 <4.22>	Page 5 report id: OHBPROOF
	Secondary Ref Distribut Encb PO# / Pmt Disco		Tax Amt Due Date Tax2 Amt Rcv Date Charge Amt Disc Date Duty Amt Ck ID-No	Vendor Address Line(s) Vendor City, State, Zi	Addr Cd Misc Post PType Sec Sc/Tf Prep p R1/2 Cktp
	EXCEPTION ====> Approval n				
Invoice : 61-0266051	System Computed Total:	1,185.18	User Computed Total: Distribution Total: Net Total:	1,185.18 TOT 1,185.18 1,185.18	ALS MATCH
689510-86110 ZAYANTE FPD-GENERAL BUILDINGS AND IMPROVEMEN		-404.54 1 -404.54 0.00 0.00 5 ZA	OH755846 04/26/2025 0.00 05/13/2025 0.00 0.00 0.00 22		.0000 DS R1 EF EFT 6895 DX ZFD0 3909 CC
* * * WARNING * * * DATA	Net Amount: . EXCEPTION ====> Approval n	-404.54 not complete			18
Invoice : 61-0266708	System Computed Total:	-404.54	User Computed Total: Distribution Total: Net Total:	-404.54 TOT -404.54 -404.54	ALS MATCH
GRAND TOTAL:	System Computed Total:	5,850.37	User Computed Total: Distribution Total:		ALS MATCH
GRAND NET TOTAL:		5,850.37			

Santa Cruz County MON, MAY 19, 2025, 8:43	PROOF PMreq: ZFD006leg: G	[Open AP Bat L JLloc: ONSIT		prog: OH450 <4.22>report	Page 1 id: OHBPROOF
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689510-62381 ZAYANTE FPD-GENERAL PROF & SPECIAL SERV-OTHE	61177	564.00 1 141.00 0.00 0.00	OH756912 05/09/2025 0.00 05/19/2025 0.00 0.00 0.00 0.00 22	GEN	.0000 DS
* * * WARNING * * * DATA	Net Amount: EXCEPTION ====> Approval 1	141.00			1
689510-62381 ZAYANTE FPD-GENERAL PROF & SPECIAL SERV-OTHE * * * WARNING * * * DATA	61177 REVIEW 775 FERN RIDGE Net Amount: EXCEPTION =====> Approval n	564.00 1 141.00 0.00 0.00 ZA 141.00 not complete	OH756912 05/09/2025 0.00 05/19/2025 0.00 0.00 0.00 22		.0000 DS 6 EF EFT 6895 DX ZFD0 CC 2
689510-62381 ZAYANTE FPD-GENERAL PROF & SPECIAL SERV-OTHE * * * WARNING * * * DATA	61177 REVIEW 8015 LILAC Net Amount: EXCEPTION =====> Approval n	564.00 1 141.00 0.00 0.00 ZA 141.00 not complete	OH756912 05/09/2025 0.00 05/19/2025 0.00 0.00 0.00 22	-	.0000 DS 6 EF EFT 6895 DX ZFD0 CC 3
689510-62381 ZAYANTE FPD-GENERAL PROF & SPECIAL SERV-OTHE * * * WARNING * * * DATA	61177 B243049 15251 UPPER E ZAYA Net Amount: EXCEPTION ====> Approval n	141.00	OH756912 05/09/2025 0.00 05/19/2025 0.00 0.00 0.00 22		.0000 DS 6 EF EFT 6895 DX ZFD0 CC 4
Invoice : 61177	System Computed Total:	564.00	User Computed Total: Distribution Total: Net Total:	564.00 TOTALS MAT 564.00 564.00	СН
689510-61221 ZAYANTE FPD-GENERAL TELEPHONE-NON TELECOM 10 * * * WARNING * * * DATA		93.32	0.00 05/19/2025 0.00 0.00	5 V127809 P R	.0000 DS 1 01 CHK 6895 DX ZFD0 CC 5

Santa Cruz County PROOF [Open AP Batch Proof] Page 2 MON, MAY 19, 2025, 8:43 PM --reg: ZFD006----leg: GL JL--loc: ONSITE----job:4147264 J2784----prog: OH450 <4.22>--report id: OHBPROOF Invoice Number GL Account Org Key Description Secondary Ref Distribution Amt Tax ObjectDescriptionEncb PO# / PmtDiscount Amt Tax2Tax2 Amt Rcv DateVendor NameJL AccountProduct IDPay Disc Amt ChrgCharge Amt Disc DateVendor Address Line(s)Proj KeyDescriptionItem Description--Item Description DutyDuty Amt Ck ID-NoVendor City, State, Zip PType Sec Sc/Tf Prep R1/2 Cktp Invoice : 000023482487 System Computed Total: 93.32 User Computed Total: 93.32 TOTALS MATCH Distribution Total: 93.32 Net Total: 93.32 GRAND TOTAL:

AL: System Computed Total: 657.32 User Computed Total: 657.32 TOTALS MATCH Distribution Total: 657.32

GRAND NET TOTAL:

657.32

Santa Cruz County TUE, MAY 27, 2025, 8:3	PROOF [D PMreq: ZFD006leg: GL JL-	Open AP Bat -loc: ONSIT		prog: OH450 <4.22>report	Page 1 id: OHBPROOF
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689510-62219 ZAYANTE FPD-GENERAL PC SOFTWARE PURCHASES * * * WARNING * * * DATA	522 P () CAMERA SOFTWARE/1 YEAR VERKADA	2.98 1 2.98 0.00 0.00 2.98 complete	OH758032 05/21/202 0.00 05/27/202 0.00 0.00 0.00 0.00 22		.0000 DS 2 01 CHK 6895 DX ZFD0 EX 1
Invoice : 19125-VKCM	System Computed Total:	522.98	User Computed Total Distribution Total: Net Total:		сн
GRAND TOTAL:	System Computed Total:	522.98	User Computed Total Distribution Total:		сн
		500.00			

GRAND NET TOTAL:

522.98

Santa Cruz County WED, MAY 28, 2025, 6:27	PROOF PMreq: ZFD006leg: GI	[Open AP Bato JLloc: ONSITE		prog: OH450 <4.22>repo	Page 1 rt id: OHBPROOF
GL Account Org Key Description Object Description JL Account Proj Key Description	Secondary Ref Distribut Encb PO# / Pmt Disco		Tax Amt Due Date Tax2 Amt Rcv Date Charge Amt Disc Date Duty Amt Ck ID-No	Vendor Address Line(s) Vendor City, State, Zip	PType Sec Sc/Tf Prep R1/2 Cktp
689510-61848 ZAYANTE FPD-GENERAL MAINT-STRUCT/GRDS-OTH-SR		810.00 1 810.00 0.00 0.00	OH758397 05/27/2025 0.00 05/28/2025 0.00 0.00	V44361 P ANDERSON, BRIAN 1 JONATHAN WAY	.0000 DS R1 01 CHK 6895 DX ZFD0
* * * WARNING * * * DATA	CLEAN 81 SOLAR PANELS Net Amount: . EXCEPTION ====> Approval r	ZA 810.00 not complete	0.00 22	SCOTTS VALLEY, CA 95066	CC 1
Invoice : ASC-05272025	System Computed Total:	810.00	User Computed Total: Distribution Total: Net Total:	810.00 TOTALS 1 810.00 810.00	MATCH
689510-61848 ZAYANTE FPD-GENERAL MAINT-STRUCT/GRDS-OTH-SR * * * WARNING * * * DATA	15894 P REPLACE IGNITION STN1 Net Amount: EXCEPTION ====> Approval r	997.31 1 997.31 0.00 0.00 997.31 not complete	OH758400 02/20/2025 0.00 05/28/2025 0.00 0.00 0.00 22	-	.0000 DS R1 EF EFT 6895 7 DX ZFD0 CC 2
Invoice : 15894	System Computed Total:	997.31	User Computed Total: Distribution Total: Net Total:	997.31 TOTALS 1 997.31 997.31	MATCH
689510-61848 ZAYANTE FPD-GENERAL MAINT-STRUCT/GRDS-OTH-SR * * * WARNING * * * DATA	15989 P REPLACE SWITCH/CLEAN STN1 Net Amount: EXCEPTION ====> Approval r	615.00 1 615.00 0.00 0.00 615.00 not complete	OH758399 03/07/2025 0.00 05/28/2025 0.00 0.00 0.00 22		.0000 DS R1 EF EFT 6895 7 DX ZFD0 CC 3
Invoice : 15989	System Computed Total:	615.00	User Computed Total: Distribution Total: Net Total:	615.00 TOTALS 615.00 615.00	МАТСН

Santa Cruz County PROOF [Open AP Batch Proof] Page 2 WED, MAY 28, 2025, 6:27 PM --reg: ZFD006----leg: GL JL--loc: ONSITE----job:4155878 J4420----prog: OH450 <4.22>--report id: OHBPROOF Invoice Amt Units Set ID Inv Date Division code Fay former for the first tribution Amt Tax Tax Amt Due Date Vendor ID / PEDB Cd / Addr Cd Misc Post PTvpe Sec GL Account Invoice Number Org Key Description Secondary Ref Distribution Amt Tax
 Org Key
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 Description
 Encb PO# / Pmt
 Discount Amt Tax2
 Tax2 Amt Rcv Date Vendor Name

 JL Account
 Product ID
 Pay Disc Amt Chrg
 Charge Amt Disc Date Vendor Address Line(s)
 PType Sec Sc/Tf Prep Proj Key Description Item Description--Item Description Duty Duty Amt Ck ID-No Vendor City, State, Zip R1/2 Cktp GRAND TOTAL: System Computed Total: 2,422.31 User Computed Total: 2,422.31 TOTALS MATCH

Distribution Total: 2,422.31

GRAND NET TOTAL:

2,422.31

ZAYANTE FIRE PROTECTION DISTRICT



7700 E. Zayante Rd Felton Ca. 95018 Office: 831-335-5100 Jeff Maxwell, Fire Chief

Date: June 19, 2025

To: Board of Directors

Subject: Fire Chief Report

Administration- Attended the May County Chief's monthly meeting; attended FIRE-EMS Task Team, SCFAIG meeting, Finance committee x 2, Fire Prevention Officers, EMSIA, Measure Q Stakeholders, RCD Coordination meeting, Zayante Board Meeting.

Discuss: Outstanding Achievement Recognition for Directors Gary Herceg and Priva Tarbet.

Fiscal: All claims, deposits, Journal Entries processed in a timely manner.

Apparatus & Equipment: All apparatus are in service. Conducted the monthly outdoor warning siren test Failed to Activate due to poor Radio Signal penetration in the Building – Advised County Radio. The 2006 Ford F550 Type 6 Wildland Engine (E2447) returned with a pump rebuild and a radio and light bar have been installed. Not in service yet.

Training – Monthly training included pump operator training including theory, panel identification, pumping evolutions.

Prevention –Participated in the first review session for the 2024 International Fire Code in preparation of the upcoming Code Adoption Cycle. Participated in Planning Session for Evacuation Workshop scheduled for June 21st.

Station & Grounds - Continue weed abatement on Station 1 property.

Incident Response Summary: February Total Calls: 24

EMS - 12

Structure Fire – 0

Motor Vehicle Accident - 1

Wires – 1

Smoke check – 2

Gas Investigation - 2

Aid Requests – Felton– MVA – 1 Engine and 1 Chief; EMS – 1 Rescue

Central Fire Wildland – 2; Santa Cruz – Structure Fire; Ben Lomond – MVA .

Budget FY24-25

Tax Revenue to date: \$631,026.67.

REG and Extra help Pay, OASDI-SS, UI, Workers Comp to date: \$342,134.28 including 2023 - 2024 Strike Team Payouts.

Services and Supply to date: \$183,741.66

Jeff Maxwell, Fire Chief

Zayante Fire Protection District

Policy #4000

Subject: Employment, Compensation and Benefits

Dated: 6/7/2011 6/15/2023 6/20/2024 6/19/2025

Effective: 6/1/2025

Policy 4000:

- 1. Payroll Policy
 - 1.1. The Fire Chief, Full-time, and Part-time paid personnel pay schedule is based on the fiscal budget year, July 1st through June 30th. This is in conjunction with the Santa Cruz County payroll schedule.
 - 1.2. Volunteers are paid based on the attendance year, November 1st through October 31st. Volunteers are paid annually in December.
 - 1.3. The Board of Directors will annually review and revise Payroll Policy 4000 as part of the annual budget adoption process.
 - 1.4. All district officer rank appointments are made and serve at the will and pleasure of the Fire Chief.
 - 1.5. *FLSA Work Week*: The District's workweek begins at 12:01 AM on Sunday and ends at 12:00 PM midnight. The work period is 14 days.
 - 1.6. Under Section 7(a) of the Fair Labor Standards Act (FLSA), overtime is defined as hours of work in excess of 40 hours in a 7-day work week (title 29 United States Code 207(a).
 - 1.7. Section 7(k) of the FLSA establishes a different overtime standard for FLSA non-exempt employees who receive premium pay for standby duty or AUO and who meet the following definition (29 U.S.C. 207(k): Fire protection employees. Employees meeting the definition may be compensated at the FLSA overtime rate for hours of a tour which are in excess of the following maximums:
 - 1.7.1. For employees engaged in fire protection activities: 53 hours in a 7-day work period or 106 hours in a biweekly pay period
 - 1.8. *Mealtime:* In the absence of a collective bargaining agreement that says otherwise, mealtimes are included in the hours of work when the employee's tour of duty is less than 24 hours. (5CFR 551.432)
 - 1.9. *Timecards:* As part of oversight and accountability for payroll, timecards will be completed by every employee in conjunction with the county payroll schedule. The employee will sign each timecard on the employee line and the Fire Chief will sign the manager line at the end of each pay period when timecards are approved. The Fire Chief's timecard will be signed by the Chief on the employee line and the Board Chair

will sign the manager's line at the next regular meeting of the Board of Directors following each pay period.

2. Board of Directors

2.1 Pay rate of \$30.00 per Board Meeting attended, paid annually in December. To be approved at the November Board Meeting.

3. Administrative Support Positions

- 3.1. **Board Cleark:** Board Clerk pay of \$ 2400.00 annually plus social security paid on the county payroll schedule of 26 pay periods. This anticipates (1) Board Meeting per month and process of minutes. Attendance required.
- 3.2. *Finance Manager:* Finance Manager pay rate plus social security for an annual pay of \$7904.00 paid on the county payroll schedule of 26 pay periods. This anticipates weekly claims management and development of financial reports as needed.
- 3.3. Secretary of the Board: Secretary of the Board duties reside with the Fire Chief.
- 4. *Employee:* FLSA covered employee defined: Fire Protection Personnel including firefighters and emergency medical technicians who are trained in fire suppression, have the legal authority and responsibility to engage 9in fire suppression; employed by a Fire District; and engaged in prevention, control, extinguishment or response to emergency situations where life, property, or the environment are at risk. Section 13(b)(20) of the FLSA provides an overtime exemption to fire protection employees of a public agency that employees less than five employees during the workweek.
 - 4.1. **COLA:** A cost-of-living adjustment will be considered by the Board annually based on condition and capacity each year.
 - 4.2. Full-time Employees: Full-time positions are 40-hour/week positions and considered to typically be a 5-day work week or as modified by the Fire Chief. Full-time positions receive a rate of pay based on the rate schedule and no call pay per incident. Full-time employees receive their regular hourly rate of pay for drills and after-shift calls, calculated in 15-minute increments, rounded up to the next 15-minutes. Full-time employees are eligible for Paid Sick Leave (PSL) and Paid Time Off (PTO).
 - 4.3. *Part-time Employees:* Part-time positions are less than 40-hour/week. Part-time positions receive a rate of pay based on the rate schedule and no call pay per incident during assigned shifts. Part-time employees receive their regular hourly rate-of-pay for drills and after-shift calls calculated in 15-minute increments, rounded up to the next 15-minutes. Part-time employees are eligible for Paid Sick Leave (PSL).
 - 4.4. **Substitute Employees:** A substitute employee (Sub) is a Volunteer that fills in for a shift intermittently, not to exceed the equivalent of two shifts per pay period and/or 20% of the total compensation that the employer would pay to employ a full-time employee. This rate of pay would be deemed "nominal fee" and therefore would not endanger the fire fighter's volunteer status.
 - 4.5. *Paid Sick Leave:* All full-time and part-time employees are eligible for a minimum of 40 hours (or 5 days) Paid Sick Leave (PSL) per year. PSL is accrued at 1 hour for every 30 hours worked up to a maximum of 40 hours (5 days) per year. All employees will have 40 hours of PSL available to use after 90 days of employment. The accrual of PSL hours will continue throughout the year so that the employee will have 40 hours available to carry over to the next year. Paid Sick Leave includes time off for the employee's own illness,

injury, or medical appointments, as well as to care for a family member's illness or medical needs. The employee must work for at least 30 days within a year to qualify for PSL. Employees are required to notify the Chief in advance if the sick leave is planned, but only "as soon as practical" for unplanned absences. PSL days are to be used during the fiscal budget year July 1st to June 30th. PSL cannot be cashed out. PSL must be used in 4-hour increments. PSL leave usage and accruals will be tracked and reportable to the Board of Directors by the fire Chief at the annual review of Policy 4000.

- 4.6. *Paid Time Off:* Full-time employees are eligible for Paid Time Off (PTO). Full-time employees must be scheduled to work a minimum of 40 hours per week to be eligible for PTO. Full-time employees will receive up to 40 hours of PTO each year at an accrual rate of 1 hour for every 52 hours worked. An employee will not start accruing PTO until they have completed 6 months of full-time employment. PTO may be used for any personal reasons including but not limited to illness, vacation, or personal time. PTO must be used and/or cashed out in June, at the end of the fiscal year. PTO leave usage and accruals will be tracked and reportable to the Board of Directors by the fire Chief at the annual review of Policy 4000.
- 4.7. *Holidays:* Fire District Operations transcend Holidays and pay in lieu of the following recognized holidays: Independence Day, Labor Day, Thanksgiving Day, Christmas Eve, Christmas Day, New Year's Day and Memorial Day; Personnel will be compensated at the Overtime rate (1.5X their regular rate) appropriate to their classification and step rate if the holiday is an assigned work shift. Holiday pay usage and accruals will be tracked and reportable to the Board of Directors by the Fire Chief at the annual review of Policy 4000.

4.8. Pay Incentives:

- 4.8.1. *EMT Certification:* EMT certification increases hourly pay rate by \$1.00/hr. for hourly personnel.
- 4.8.2. *Firefighter Endorsement:* Firefighter Endorsement increases hourly pay rate by \$1.00/hr. for hourly personnel.
- 4.9. Pay Schedule: Pay Schedule for FY25-26 will be separated to allow implementation of Measure T funds. Schedule A will denote rates of pay from 7.1.25 through 12.31.25 and Schedule B will reflect rates of pay from 1.1. 26 thru 6.30.26.

Schedule A:

July 1, 2025 – December 31, 2025

Fire Captain: Pay rate of \$21.00 to \$26.51 per hour plus social security. In addition, drill and duty chief pay is to be paid annually in December.

- Step 1: \$21.00 with Fire Officer 2A
- Step 2: \$22.26 with LARRO
- Step 3: \$23.59 with EMT B
- Step 4: \$25.01 with s-290
- Step 5: \$26.51 with Fire Officer 2E

Engineer: Pay rate of \$19.00 to \$23.98 per hour plus social security. In addition, drill pay is to be paid annually in December.

Step 1: \$19.00 with Driver Operator 1A Step 2: \$20.14 with Driver Operator 1B Step 3: \$21.34 with CDL Firefighter Endorsement Step 4: \$22.62 with LARRO Step 5: \$23.98 with EMT B

Firefighter: Pay rate of \$17.00 to \$21.00 per hour plus social security. In addition, drill pay is to be paid annually in December. Step 1: \$17.00 with Basic Fire School Preferred, at minimum CPR and First Aid Step 2: \$18.02 with EMT B

Step 3: \$19.08 with ICS 200 Step 4: \$20.22 with LARRO Step 5: \$21.43 with Firefighter 1

Schedule B:

January 1, 2026 – June 30, 2026

Fire Captain: Pay rate of \$28.00 to \$34.03 per hour plus social security. In addition, drill and duty chief pay is to be paid annually in December.

Step 1: \$28.00 with Fire Officer 2A

Step 2: \$29.40 with LARRO

Step 3: \$30.87 with EMT B

Step 4: \$32.41 with s-290

Step 5: \$34.03 with Fire Officer 2E

Engineer: Pay rate of \$25.00 to \$30.39 per hour plus social security. In addition, drill pay is to be paid annually in December.

Step 1: \$25.00 with Driver Operator 1A

Step 2: \$26.25 with Driver Operator 1B

Step 3: \$27.56 with CDL Firefighter Endorsement

Step 4: \$28.94 with LARRO

Step 5: \$30.39 with EMT B

Firefighter: Pay rate of \$20.00 to \$24.31 per hour plus social security. In addition, drill pay is to be paid annually in December. Step 1: \$20.00 with Basic Fire School Preferred, at minimum CPR and First Aid Step 2: \$21.00 with EMT B Step 3: \$22.05 with ICS 200 Step 4: \$23.15 with LARRO Step 5: \$24.31 with Firefighter 1

5. **Volunteer:** A volunteer firefighter is a member of the community who dedicates their time to the Zayante Fire Protection District without receiving a salary or regular compensation for

their services. They are trained to respond to emergency calls, manage fires, provide first aid, and assist with other tasks like maintaining equipment or providing public education. Our volunteers are residents of our community. Our volunteer firefighters undergo rigorous training to develop the necessary skills for fire suppression, rescue, and emergency medical assistance. Our volunteer firefighters often balance their volunteer duties with paid employment, and family, requiring significant time commitment to attend training, respond to calls, and participate in other department activities.

5.1. Participation rate:

- 5.1.1. Volunteers are expected to participate in 75% of the drills held on Tuesday evenings from 7-9pm during the year.
- 5.1.2. Volunteers are encouraged to make at least 20% of the calls throughout the year.
- 5.2. Pay Schedule: Pay Schedule for FY25-26 will be separated to allow implementation of Measure T funds. Schedule A will denote rates of pay from 7.1.25 through 12.31.25 and Schedule B will reflect rates of pay from 1.1. 26 thru 6.30.26.
- 6. *Training Chief:* Training Chief receives Call and Drill pay as earned as an employee or volunteer. The Training Chief will receive \$200.00/month, \$92.31/ pay period. Responsibilities include scheduling, preparing, and facilitating lessons during Fire Drill.
- 7. **Resident Status:** Zayante Fire Protection District offers resident quarters for employees and/or volunteers. This includes housing, use of kitchen, day room, bathrooms, and washer/dryer.
 - 7.1 Rental Exchange Value: The District has assigned an estimated value to the housing and utility expenses incurred associated with residency in the Fire Station or Space allocation with utility hook ups. Utilities include costs associated with heating with natural gas, electricity, water service, laundry facilities, telephone, internet, and basic cable TV. Impacts exceeding baseline values such as resulting from excessive streaming data more than 1.2 terabytes will be charged to the resident group. The Rental Exchange Value is \$500.00/month
 - 7.2 **Deferred Compensation in Lieu of Rental Exchange Value:** Calls will be assigned a value per incident and deducted from the Exchange Value. These credits would negate Paid Call rate compensation. All work assignments must be submitted to the Fire Chief at the end of each month.
 - 7.2.1 *Employee Resident Rental Deferred Compensation Exchange Value:* Employee Residents will work at their regular hourly rate of pay or \$25.00/hr., whichever is greater, for after-shift calls and other work assignments determined by the Fire Chief until they reach \$500.00/month. Additional work assignments that are contributing towards rent are not to be done during regularly scheduled shifts.
 - 7.2.2 **Volunteer Resident Rental Deferred Compensation Exchange Value:** Volunteer Residents will work at \$25.00/hr. for all calls and other work assignments determined by the Fire Chief until they reach \$500.00/month.
 - 7.3 **Work Assignments:** Work assignments as determined by the Fire chief and aligned with residential benefit will be assigned as requested and attributed and logged with a deductible rate of \$25.00/hour or their regular rate of pay and reduces from the Impact fee. Impact fees due to the Zayante Fire District will be due by the fifth day of each

succeeding month. Examples of work assignments may include, but not limited to, site security walk, interior or exterior facility maintenance and cleaning, yard maintenance, Community Room standby, and other district needs assigned by the Fire Chief.

8. *Leave of Absence:* Voluntary leave will be limited to 12 weeks off. To be reviewed by the Fire Chief at end of leave, not to exceed 1 year. An employee or volunteer must Submit fit-for-duty paperwork, including a doctor's note to return to work. Any non-work comp related leave is not paid.

9. Strike Teams:

- 9.1. All qualified and certified personnel are eligible for Strike Team assignments. A balance of schedule will be applied to facilitate fairness and equity of assignment.
- 9.2. Participating personnel are paid for proportionate work period hours within the pay cycle not to exceed the work period. All participating employees assigned to the CFAA approved Strike Team are paid (40) hours per week at a qualified regular rate of pay through the payroll process. The balance is paid upon conclusion of assignment and reimbursement to the district.

Revised 6/1/25

Board Chairperson: _____

Fire Chief:

AGREEMENT BETWEEN FELTON FIRE PROTECTION DISTRICT AND ZAYANTE FIRE PROTECTION DISTRICT FOR THE PURPOSE OF PROVIDING RECIPROCAL FIRE PROTECTION AND EMERGENCY SERVICES.

THIS AGREEMENT is made and entered into this date the 1st of July, 2024 by and between the Felton Fire Protection District, an independent fire district and the Zayante Fire Protection District, an independent fire district. This Agreement shall be known as the RECIPROCAL SERVICES Agreement among the Felton Fire Protection District and the Zayante Fire Protection District (REFERRED TO HEREIN AS THE "RECIPROCAL SERVICES", "RSA") and shall be the basis for cooperation in the provision of fire and emergency services between all parties. Each party may be referred to in this Agreement as "party" or collectively as "parties" or "departments".

RECITALS

WHEREAS, the Felton Fire Protection District desires to enter a Operational Coverage Agreement with Zayante Fire Protection District with the purpose of providing first responder coverage when volunteer firefighter resources are unavailable and developing cooperation among both fire agencies in the provision of fire protection, emergency medical services; and

WHEREAS, through each party's participation in the Reciprocal Service Agreement, greater benefit is realized through improvements in response time, response force size, personnel safety and supervision, with overall greater efficiency in the delivery of fire protection to the citizens, businesses and visitors within the communities we serve; and

WHEREAS, all parties in recognition of mutual benefit desire to memorialize into a RSA agreement; and

WHEREAS, all parties have determined that their agents on matters relating to this Agreement shall be their respective District Boards of Directors, the Fire Chief, and/or his/her authorized designees or successors.

NOW, THEREFORE, pursuant to the authority granted by California Government Code 6502 and 55632 and Health & Safety Code §13050 and in consideration of the mutual promises and obligations as set forth herein the parties hereby agree that a Reciprocal Service Agreement between the Felton Fire Protection District and the Zayante Fire Protection District is hereby established as follows:

1. INTENT

- a. It is the intent of all parties to this agreement to seek out and employ best practices and/or procedures that will serve to maintain or improve the safety and levels of emergency response provided to the citizens and visitors of the cooperating agencies and to improve the existing practices to assure the highest levels of employee safety, emergency operational efficiency, and cost effectiveness in the delivery of fire protection, EMS and emergency services to the communities we represent.
- b. In support of the intent of this agreement, all parties agree that communicating known resource draw down, insufficient shift staffing, or minimum staffing below (2) personnel shall warrant notification to the other as soon as practical so an attempt to place personnel on notice for availability can be organized to best serve the communities served.
- c. In support of Firefighter Safety and the import of effective Command and Control at complex incidents, all parties agree to communicate when Command assets such as a Chief Officer or Duty Chief are not available for response. Such assets are not recognized if also riding the Fire Engine as a Supervisor of an Engine Company. One employee cannot serve in both positions simultaneously at complex incidents.

2. RESPONSE TO INCIDENTS

- a. All parties agree that providing a fire engine or appropriate resource to an incident in the least amount of time regardless of jurisdiction provides a higher level of service to the citizens and visitors of all jurisdictions and is in all parties' best interest.
- b. The parties shall establish and concur on best practices for the deployment, staffing and use of fire engines and personnel responding to emergency incidents within each party's jurisdiction through collaborative planning with the District Fire Chief's.
- c. The Fire Districts shall establish a compensation schedule to recover actual personnel "Call Pay" expense at volunteer firefighter rates for response and station coverage personnel when responding in the others Fire District when first responder resources are not available. This rate of pay will reflect "call pay", "Sleeper" rates and Night Premium as codified in District Compensation Policy, RSA terms and conditions or FEL-BEN Agreement for Temporary Service expectations. This will not reflect hourly pay for any personnel responding on hourly compensation schedules. Rates of pay if differing will be mutually agreed

upon and a master compensation schedule will be applied to the ratified agreement.

- d. Incident Command authority shall reside with the ranking on scene Chief Officer or District Duty Chief on scene regardless of jurisdiction adhering to the principles of the Incident Command System.
- e. Reciprocal Services is not "Automatic Aid" as in for one Engine automatically added to a Response to a Structure Fire as that Legacy Agreement shall not be affected by the Reciprocal Services Agreement.
- f. Reciprocal Services is not "Mutual Aid" that in which the host Agency is on scene with a minimum staffed (2) person Engine Company or Fire Unit and requesting additional resources to address an emergency. Mutual Aid is an agreement among responders to lend assistance when response demands exceed local resources. BLS-EMS units shall not be considered a response other than to EMS details. Recognized resources are those considered All-Risk responders.
- g. All parties shall review the response experience quarterly, or when staffing or other resource changes, to ensure that one department is not overly burdened by responses to the other jurisdiction.
- h. All parties shall submit monthly invoices for services provided in the Reciprocal Services Agreement to the Incident Host Agency for cost recovery in a timely basis.
- 3. TERM OF AGREEMENT

The RSA shall remain in force until cancelled by one or both parties. Either party may unilaterally cancel the RSA with 30 days' notice to the other party. The RSA may be cancelled at any time by mutual agreement of both parties.

Zayante Fire Protection District Policy 4000 – current pay rates. (7/1/24)

Sleeper Rate \$50 per night

Chief Officer	r \$22	Chief Officer with EMT \$24
Fire Captain	\$18	Fire Captain with EMT \$20
FF/ENG	\$12	FF/ENG with EMT \$14

Felton Fire Protection District Policy "Call Pay" – current pay rates. (7/1/24)

Sleeper Rate \$100 per night – minimum 2 Section II C ii: 24x7x2 coverage

Duty Officer \$75	Chief Officer \$30
Captain \$30.00	DO/Engineer \$25.00
FF EMT \$25.00	FF \$25.00

Master Rate Schedule assembled by agreement: (as adopted by FEL-BEN Agreement 7-1-24)

Sleeper rate \$100 per night (x2) FEL-BEN Agreement section II C ii: 24x7x2 coverage

Night Premium \$200.00 (after 1800 hours)

Chief Officer \$30.00 per incident	
Duty Chief \$75 off-duty response per night sh	ift
Fire Captain \$30.00 per incident	
Fire Engineer/DO \$25.00 per incident	
FF-EMT \$25.00 per incident	
FF \$25.00 per incident	

The Master Rate Schedule infers rates agreed upon by Felton and Ben Lomond Fire Districts and adopted by Zayante Fire District to ensure equitable compensation.

Zayante Fire District retains exposure for coverage rates at its published rate schedule.

The Zayante Fire District entered into the RSA Agreement with an expectation that services would be needed from July 2024 through September 2024 as expressed by Felton Fire. Those services continue to be utilized to date. The Zayante Fire District is sensitive to the additional burden "night coverage" creates on personnel and is adding an additional premium for night responses based on the direct coverage experience due to volume of calls.

Night Premium: \$200.00 per incident.

It is the intent of the Zayante Fire District to incentivize the staffing of the Felton Fire District. As such, if emergency response is provided by Zayante to the Felton Fire District, after November 21, 2024, where the minimum staffing expectation in Agreement section II C ii: 24x7x2 coverage is not filled – Zayante Fire will assign the current sleeper rate expectation plus Call Pay and Night Premium per response per incident in its billing invoice.

This agreement addendum is agreed upon with approval of both Agency Board of Directors sitting is open session.

Jim Anderson, Chair Felton Fire Protection District

Date: 11-18-24

Kristi Locatelli, Chair Zayante Fire Protection District Date:

ZAYANTE FIRE PROTECTION DISTRICT



7700 E. Zayante Rd Felton Ca. 95018

STAFF REPORT

PRELIMINARY FY 25-26 BUDGET RECOMMENDATION

Fiscal Year 2025-2026 Preliminary Budget represents significant fiscal change in conditions for the Zayante Fire Protection District. The passage of Measure T in November 2024 will provide essential increased revenues from the parcel tax to support daytime staffing and invest in Capital Outlay for future apparatus replacement.

Additionally, significant changes in the expenditure landscape will provide much needed fiscal relief. Notable is the transition in Workers Compensation providers significantly reducing annual premiums, the transfer of annual Air Compressor maintenance to the SLV Air Unit JPA, and only a 6% increase in Liability Insurance premium all contribute to moderate several fiscal risk catagories.

The upcoming fiscal year budget will reflect the following Grant opportunities that may or may not come to fruition depending on Federal programming integrity.

- 2023 SAFER ACT recruitment and retention for night stipends, PPE Coat and Pant with Medical screening costs for new firefighters. (4 year project)
- 2025 Office of Transportation Safety Regional Traffic Safety Grant may provide new E-Tool extrication equipment.
- 2025 Volunteer Fire Capacity Grant will provide additional Wildland Firefighter Personal Protective Equipment.
- 2025 Assistance to Firefighters Grant may provide replacement of fire hose and nozzels.
- FY 24/25 SHSGP Homeland Security funding Outdoor Warning Siren
- FY 25/26 SHSGP Homeland Security funding Outdoor Warning Siren

With these opportunities in mind the General Operating Revenue & Expenditure Budget and Capital Outlay Budget is as follows and represents a balanced plan at this time.

FY 25-26 REVENUE	\$1,028,617
FY 25-26 EXPENDITURES	\$1,028,617
FY 25-26 CAPITAL OUTLAY	\$50,000 CONTRIBUTION

Financial Summary

Criteria: As Of = 6/30/2025; GLKey = 689*; Summarize by = Fund, Character, Dataset, GLKey, Object

Object Title

Fund 76645 ZAYANT	E FIRE DIST	FY 24-25	FY 25-26
Character 01 TAXES			
Revenues			
GL Key 689510 ZAYA	NTE FPD-GENERAL		
40100	PROPERTY TAX-CURRENT SEC-GEN	510789	533737
40110	PROPERTY TAX-CURRENT UNSEC-GEN	10243	11365
40130	PROPERTY TAX-PRIOR UNSEC-GEN	1000	1000
40142	PENALTIES FOR DEL TAXES-SEE441	0	0
40143	REDMPTN PNLT -DELTXS-SEE 44143	0	0
40150	SUPP PROP TAX-CURRENT SEC	3000	4000
40151	SUPP PROP TAX-CURRENT UNSEC	200	500
40160	SUPP PROP TAX-PRIOR SEC	300	300
40161	SUPP PROP TAX-PRIOR UNSEC	100	100
40196	FIRE PROTECTION TAX net 1%	130000	437630
Total GL Key 689510			
Total Revenues			
Total Character 01			
Character 07 FINES, F	FORFEITURES & ASSMNTS		
Revenues			
GL Key 689510 ZAYA	NTE FPD-GENERAL		
44142	PENALTIES FOR DELINQUENT TAXES	50	50
44143	REDMPTN PNLTIES FOR DELINQ TXS	50	50
Total GL Key 689510			
Total Revenues			
Total Character 07			
Character 10 REV FRO	OM USE OF MONEY & PROP		
Revenues			
GL Key 689510 ZAYANTE FPD-GENERAL			
40430	INTEREST	13000	20000
40440	RENTS & CONCESSIONS	1500	1500

Total GL Key 689510				
Total Revenues				
Total Character 10				
Character 15 INTERGO	VERNMENTAL REVENUES			
Revenues				
GL Key 689510 ZAYAN				
40810	ST-NATURAL DISASTER ASSISTANCE		0	0
40830	ST-HOMEOWNERS' PROP TAX RELIEF	-	2449	2385
Total GL Key 689510				
Total Revenues				
Total Character 15				
Character 19 CHARGES	S FOR SERVICES			
Revenues				
GL Key 689510 ZAYAN				
41306	INSPECTION FEES		8993	3000
Total GL Key 689510				
Total Revenues				
Total Character 19				
Character 23 MISC. RE	VENUES			
Revenues				
GL Key 689510 ZAYAN				
42372	CONTRIBUTIONS AND DONATIONS		3000	3000
42380	NSF CHECKS		0	0
42384	OTHER REVENUE		2000	10000
Total GL Key 689510				
Total Revenues			686674	1028617
Total Character 23				
Character 25 OTHER F				
	2 Operating Transfer IN		57450	0
GL Key 689510 ZAYAN				
42450	SLS OF FIXED ASSETS-NONTAXABLE		0	0
Total GL Key 689510				
Total Revenues		Total	744124	1028617

Financial Summary

Financial Summary		
Criteria: As Of = 6/30/20	025; GLKey = 689*; Summarize by = Fund,Character,Dat	taset,GLKey,Object
Object	Title	
Fund 76645 ZAYANTE	FIRE DIST	FY 25-26
Character 01 TAXES		
Revenues		
GL Key 689510 ZAYAN	NTE FPD-GENERAL	
40100	PROPERTY TAX-CURRENT SEC-GEN	533737
40110	PROPERTY TAX-CURRENT UNSEC-GEN	11365
40130	PROPERTY TAX-PRIOR UNSEC-GEN	1000
40142	PENALTIES FOR DEL TAXES-SEE441	0
40143	REDMPTN PNLT -DELTXS-SEE 44143	0
40150	SUPP PROP TAX-CURRENT SEC	4000
40151	SUPP PROP TAX-CURRENT UNSEC	500
40160	SUPP PROP TAX-PRIOR SEC	300
40161	SUPP PROP TAX-PRIOR UNSEC	100
40196	FIRE PROTECTION TAX net 1%	437630
Total GL Key 689510		
Total Revenues		
Total Character 01		
Character 07 FINES, FO	ORFEITURES & ASSMNTS	
Revenues		
GL Key 689510 ZAYAN	NTE FPD-GENERAL	
44142	PENALTIES FOR DELINQUENT TAXES	50
44143	REDMPTN PNLTIES FOR DELINQ TXS	50
Total GL Key 689510		
Total Revenues		
Total Character 07		
Character 10 REV FRO	M USE OF MONEY & PROP	
Revenues		
GL Key 689510 ZAYAN	NTE FPD-GENERAL	
40430	INTEREST	20000
40440	RENTS & CONCESSIONS	1500
Total GL Key 689510		

Total Revenues

Character 15 INTEDC			
Character 15 INTERGO	OVERNMENTAL REVENUES		
Revenues			
GL Key 689510 ZAYA	NTE FPD-GENERAL		
40810	ST-NATURAL DISASTER ASSISTANCE		0
40830	ST-HOMEOWNERS' PROP TAX RELIEF		2385
Total GL Key 689510			
Total Revenues			
Total Character 15			
Character 19 CHARGE	S FOR SERVICES		
Revenues			
GL Key 689510 ZAYA			
41306	INSPECTION FEES		3000
Total GL Key 689510			
Total Revenues			
Total Character 19			
Character 23 MISC. RI	EVENUES		
Revenues			
GL Key 689510 ZAYA			2000
42372	CONTRIBUTIONS AND DONATIONS		3000
40000			0
42380			0
42384			0 10000
42384 Total GL Key 689510			10000
42384 Total GL Key 689510 Total Revenues			-
42384 Total GL Key 689510 Total Revenues Total Character 23	OTHER REVENUE		10000
42384 Total GL Key 689510 Total Revenues Total Character 23 Character 25 – OTHER I	OTHER REVENUE		10000 1028617
42384 Total GL Key 689510 Total Revenues Total Character 23 Character 25 OTHER I Transfer IN 424	OTHER REVENUE FINANCING SOURCES 62 Operating Transfer IN		10000
42384 Total GL Key 689510 Total Revenues Total Character 23 Character 25 OTHER I Transfer IN 4240 GL Key 689510 ZAYA	OTHER REVENUE FINANCING SOURCES 52 Operating Transfer IN NTE FPD-GENERAL		10000 1028617 0
42384 Total GL Key 689510 Total Revenues Total Character 23 Character 25 OTHER I Transfer IN 4244 GL Key 689510 ZAYA 42450	OTHER REVENUE FINANCING SOURCES 62 Operating Transfer IN		10000 1028617
42384 Total GL Key 689510 Total Revenues Total Character 23 Character 25 OTHER I Transfer IN 4240 GL Key 689510 ZAYA 42450 Total GL Key 689510	OTHER REVENUE FINANCING SOURCES 52 Operating Transfer IN NTE FPD-GENERAL	Total	10000 1028617 0 0
42384 Total GL Key 689510 Total Revenues Total Character 23 Character 25 OTHER I Transfer IN 4244 GL Key 689510 ZAYA 42450 Total GL Key 689510 Total Revenues	OTHER REVENUE FINANCING SOURCES 52 Operating Transfer IN NTE FPD-GENERAL	Total	10000 1028617 0
42384 Total GL Key 689510 Total Revenues Total Character 23 Character 25 OTHER I Transfer IN 4240 GL Key 689510 ZAYA 42450 Total GL Key 689510 Total GL Key 689510 Total Revenues Total Character 25	OTHER REVENUE FINANCING SOURCES 62 Operating Transfer IN NTE FPD-GENERAL SLS OF FIXED ASSETS-NONTAXABLE	Total	10000 1028617 0 0
42384 Total GL Key 689510 Total Revenues Total Character 23 Character 25 OTHER I Transfer IN 4244 GL Key 689510 ZAYA 42450 Total GL Key 689510 Total GL Key 689510 Total Revenues Total Character 25 Character 50 SALARIE	OTHER REVENUE FINANCING SOURCES 52 Operating Transfer IN NTE FPD-GENERAL	Total	10000 1028617 0 0
42384 Total GL Key 689510 Total Revenues Total Character 23 Character 25 OTHER I Transfer IN 4240 GL Key 689510 ZAYA 42450 Total GL Key 689510 Total GL Key 689510 Total Revenues Total Character 25	OTHER REVENUE FINANCING SOURCES 52 Operating Transfer IN NTE FPD-GENERAL SLS OF FIXED ASSETS-NONTAXABLE	Total	10000 1028617 0 0

51000 JLZ68951 JLZ68950 51010 52010 53010 53015 54010	REGULAR PAY-PERMANENT MEASURE T REG PAY PERMANENT OES- STRIKE TEAM RESPONSE REGULAR PAY-EXTRA HELP OASDI-SOCIAL SECURITY EMPLOYEE PTO/PSL BENEFITS UNEMPLOYMENT INSURANCE WORKERS COMPENSATION INSURANCE		102064 189446 0 30000 21424 10024 500 22000
Total GL Key 689510 Total Expenditures		Total	375458
Total Character 50		TOLAT	373430
Character 60 SERVICES			
Expenditures			
GL Key 689510 ZAYANT	TE FPD-GENERAL		FY 25-26
61110	CLOTHING & PERSONAL SUPPLIES		26000
61125	UNIFORM REPLACEMENT		2500
61217	RADIO		34546
61221	TELEPHONE-NON TELECOM 1099		9500
61310	FOOD		5000
61412	JANITORIAL SERVICES		4000
61425	OTHER HOUSEHOLD EXP-SERVICES		500
61525	LIABILITY INSURANCE		46053
61720	MAINT-MOBILE EQUIPMENT-SERV		50000
61721	MAINT-MOBILE EQUIP SUPPLY		500
61725	MAINT-OFFICE EQUIPMNT-SERVICES		500
61730	MAINT-OTH EQUIP-SERVICES		15000
61846	MAINT-STRCT/IMPS/GRDS-OTH-SUPP		6000
	MAINT-STRUCT/IMPS/GRDS-OTH-SRV		12624
61920	MEDICAL, DENTAL & LAB SUPPLIES		3000
62020	MEMBERSHIPS		2500
62219	PC SOFTWARE PURCHASES		8525
62220	PHOTO COPY/PRINTER SUPPLIES		500
62221	POSTAGE		1000
62223	SUPPLIES		2000
62301	ACCOUNTING AND AUDITING FEES		11800

62304	ATTORNEY		6000
	TAX COLLECTION FEE		5500
62367	MEDICAL SERVICES-OTHER		3500
62381	PROF & SPECIAL SERV-OTHER		13475
62420	LEGAL NOTICES		1000
62500	EQUIPMENT LEASE & RENT		3300
62610	RENTS/LEASES-STRUC IMP & GRNDS		25
62715	SMALL TOOLS & INSTRUMENTS		2974
62826	EDUCATION AND/OR TRAINING		13500
62827	ELECTION EXPENSE-OTHER		4500
62888	SPEC DIST EXP-SERVICES		19250
62920	GAS, OIL, FUEL		15000
62928	TRAVEL-OTHER(NON-REPT)		500
63074	UTILITIES		14000
Total GL Key 689510			
Total Expenditures			344572
Total Character 60		Total SB/SS combined	720030
Character 70 OTHER CH	IARGES		
Expenditures			
GL Key 689510 ZAYAN			
74230	PRINCIPAL ON LEASE PURCHASES		71875
74420	INTEREST ON LEASE PURCHASES		16017
75231	CONTRIB TO OTHER AGENCIES-OTH		695
Total GL Key 689510			
Total Expenditures		Total	88587
Total Character 70			
Character 80 FIXED ASS	SETS		
Expenditures			
GL Key 689510 ZAYAN			
86110	BUILDINGS AND IMPROVEMENTS		70000
86204	EQUIPMENT		45000
86209	MOBILE EQUIP		35000
Total GL Key 689510			
Total Expenditures		Total	150000
Total Character 80			

Character 90 OTHER I	FINANCING USES		
Expenditures			
GL Key 6895 90000	OPERATING TRANSFERS OUT		50000
987	00 CONTINGENCY		20000
Total GL Key 689510			
Total Expenditures		Total	70000
Total Character 90			
Total Fund 76645			
TOTAL EXPENDITURES	\$ (50,60,70.80,90)	Total combined	1028617
Can Outlay contribution	n offset (25K / yr; full payment Yr 3. T		0
		BD TR 5,0)	
Net Defic	t/Surplus with outlay contribution		0

ZAYANTE FIRE PROTECTION DISTRICT



7700 E. Zayante Rd Felton Ca. 95018

Before the Board of Directors of the

Zayante Fire Protection District

Resolution No. __538-02-25___

Motion by: _____

Second by: _____

Resolution of the Zayante Fire Protection District adopting the Preliminary Operating and Capital outlay budget for fiscal year 2025-2026.

Whereas the Zayante Fire Protection District, a special district, is authorized and organized under the State of California Health and Safety Code; and

Whereas the Zayante Fire Protection District is required to adopt an annual budget of revenues and expenditures; and

Whereas a final budget is presented to the Board of Directors with the time, date and place for public inspection and public comment announced and advertised prior to the final budget adoption.

Now therefore, be it resolved that the Zayante Fire Protection District does adopt the Preliminary operating budget and Capital outlay budget for the fiscal year 2025-2026. (copies attached)

Pass and adopted by the Zayante Fire Protection District Board of Directors on June 19, 2025, by the following vote.

Ayes: Noes: Absent: Abstain:

Chairperson, Board of Directors

Secretary of the Board