

**ZAYANTE FIRE PROTECTION DISTRICT  
BOARD OF DIRECTORS – REGULAR MEETING**

**June 18, 2026**  
7700 E. Zayante Rd  
Board Room – 7:00 pm

**1.0 CALL TO ORDER/ROLL CALL:**

Chairperson of the Board of Directors calls the meeting to order. District Secretary calls the roll of Board of Directors—establishment of a quorum.

**2.0 FLAG SALUTE**

**3.0 ADDITIONS/DELETIONS TO AGENDA (GC §54954.2):**

Additions to the Agenda, if any, may only be made in accordance with California Government Code Section 54954.2 (Ralph M. Brown Act) which includes, but is not limited to, additions for which the need to take action is declared to have arisen after the agenda was posted, as determined by two-thirds vote of the Board of Directors (or if less than two-thirds of the members are present, a unanimous vote of those members present).

**4.0 PUBLIC COMMENT (GC §54954.3):**

This portion of the agenda is reserved for Oral Communications by the public for items which are not on the agenda. Any person may address the Board of Directors at this time, on any subject that lies within the jurisdiction of the District. Normally, presentations must not exceed (3) minutes in length, and individuals may only speak once during Oral Communications. No actions may be taken by the Board of Directors on any Oral Communications presented. However, the Board of Directors may request that the matter be placed on a future agenda.

**5.0 PUBLIC HEARING**

This portion of the agenda is reserved for hearing of items listed as required by law. Hearings are opened for comment and then closed for public comment. Normally, presentations must not exceed (3) minutes in length, and individuals may only speak once during public hearings.

**6.0 CORRESPONDENCE**

**7.0 CONSENT AGENDA:** Consent Agenda items 7.1- 7.3 will be acted upon by one motion. These are routine, non-controversial items into a group whereby all are passed with a single motion and vote.

No separate discussion on items unless a Board Member, Staff, or member of the public requests removal of the item for separate action under Sections 10.0 or 11.0.

7.1 Approval of May 21, 2026, regular meeting minutes.

7.2 Summary: ZFPD Revenue and Expense report through May 31, 2026

7.3 Review of Payroll

## **8.0 REVIEW CLAIMS:**

8.1 **Action Item:** Review and Approve: ZFPD Claims Disbursements – May 31, 2026.

8.2 Review: Account Receivables - deposits.

**9.0 CHIEFS REPORT:** DISTRICT ACTIVITY, EMSIA, SCCFCA, PREVENTION, SCFAIG.

**10.0 UNFINISHED BUSINESS:** Members of the public will be given the opportunity to address each scheduled item prior to Board action. The Chairperson of the Board may establish an item limit for members of the public to address the Board on agenda items.

10.1 Project Update: Outdoor Warning Siren(s).

10.2 Project Update: Santa Cruz Regional Interoperable Next Generation Radio System (RING).

## **11.0 NEW BUSINESS:**

11.1 Review and Approve: Zayante Fire District Policy 4000; Employment, Compensation and Benefits policy presented for annual review and approval.

**12.0 CLOSED SESSION:** The Brown Act allows a legislative body during a meeting to convene a closed session in order to meet privately with its advisors on specifically enumerated topics. Examples of business which may be conducted in closed session include personnel evaluations or labor negotiations, pending litigation, and real estate negotiations (See Sections 54956.7 through 54957 and Sections 54957.6 and 54957.8). Under Section 54963, it is a violation of the Brown Act for any person to disclose confidential information acquired in a closed session.

**13.0 RE-AJOURN OPEN SESSION & REPORTING OF ACTIONS:** The legislative body must reconvene the public meeting after a closed session and publicly report specified closed session actions and the vote taken on those actions (Section 54957.1).

## **14.0 ITEMS FOR NEXT AGENDA:**

**Next meeting** July 16, 2026

## **15.0 ADJOURNMENT:**

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### **Americans with Disabilities Act**

In compliance with the requirements of Title II of the American Disabilities Act of 1990, the Zayante Fire District requires that any person in need of any type of special equipment, assistance or accommodations(s) in order to communicate at the District's Public Meeting, a contact the District at (831) 335-5100, a minimum of 72 hours prior to the scheduled meeting.

Agenda documents and materials relating to an open session agenda item that are provided to the Board of Directors less than 72 hours prior to a regular meeting will be available for public inspection and copying in the offices of the Zayante Fire Protection District, 7700 E. Zayante Rd. Felton, CA. 95018



## ZAYANTE FIRE PROTECTION DISTRICT

7700 East Zayante Road, Felton CA 95018  
Ph: 831-335-5100 Fx: 831-335-5199

# Board of Directors

## Minutes of the Regular Meeting

### May 21, 2026

#### **1.0: CALL TO ORDER:**

Chairperson Fleming called the regular meeting of the Zayante Fire Protection Board of Directors to order at 7:00 PM.

**Directors present:** Clark, Fleming, Locatelli, Schneider

**Staff present:** Chief Maxwell

**Absent:** Crow

#### **2.0: FLAG SALUTE:**

#### **3.0: ADDITIONS AND DELETIONS TO THE AGENDA:**

Additions to the agenda may be added as a discussion item. The Board will not act on any added items at this meeting. The Board may elect to add the item to a future meeting for action. 6.4 addition to the agenda Late use app.

#### **4.0: PUBLIC COMMENT:**

**4.1:** Rich Alter, Wendy Lord, and Todd Hicks asked for District support of their group supporting Felton Fire's benefit assessment.

#### **5.0: PUBLIC HEARING:**

#### **6.0: CORRESPONDANCE:**

**6.1:** Santa Cruz Auditor Controller Agreement for FY 26/27: information only.

**6.2:** Central Fire Protection District Fleet Services Schedule FY 26/27

**6.3:** SCCO Elections Notice of Elections and Calendar- Directors notified on the process. Need to get your information to the Elections Dept by July 13, 2026, and Aug 7, 2026.

**6.4:** Application for a memorial on May 27, 2026, using the Z-Room and the parking lot. Upon consensus, there will be no charge for the use of the Station.

#### **7.0: CONSENT AGENDA:**

**Action Item:** Upon motion by Director Clark and duly seconded by Director Schneider, the consent agenda was approved by a unanimous vote of 4/0

**7.1:** Approval of April 16, 2026, regular meeting minutes with one correction

**7.4:** Summary: ZFPD Revenue and Expense report through April 30, 2026.

**7.5:** Review of Payroll

## **8.0: REVIEW CLAIMS:**

**8.1: Action Item:** Upon motion by Director Locatelli and duly seconded by Director Clark, claims disbursements, through April 30, 2026, in the amount of \$101,412.23 were approved by a unanimous vote of 4/0.

**8.2: Review:** Accounts Receivable-deposits. Discussion and Questions

## **9.0: CHIEFS REPORT:**

### **9.1: Administration:**

- Chief Maxwell attended the, Zayante Board Meeting, County Chiefs, SCFAIG, Fire Prevention Officers, EMSIA regular and special meetings, Fire District Council, and attended SLVFDC technical meeting to review a possible EF Johnson collaboration of an analogue system. Met with SLVWD re: ISO grading. Siren installation continues. We continue file transfers to ISO for a grading review, aiming to return to a #3; we are at a #4 right now.
- All claims, deposits, Journal entries processed in a timely manner.

### **9.2: Apparatus: All apparatus is in service.**

- Response apparatus are in service at each station, except E2410 which is in for major engine repairs. It is back and running great. E2436 had the light bar replaced. E2411 had electrical problem resolved. The annual maintenance and testing was done on the Self-contained Breathing Apparatus.
- Conducted a monthly siren test successfully

### **9.3: Training:**

- Monthly training: Included EMS skills, Rope rescue techniques, and continued Wildland RT 130 basic training. Assisted for one day at with skills testing at the Fire Academy. Participated with Cal Fire at Garden of Eden response training. Chief Maxwell attended the FDAC conference in Seaside and received SB827 fiscal and AB1234 Ethics recertification.

### **9.4: Prevention:**

- Processed requests for inspections and conducted a site review. Issued permits for sprinkler systems and collected permit fees for new construction. Provided a Fire Engine for static display at the Granite Rock Open House. Problems continue with ATT and the copper wiring; received notice ATT will discontinue service in July 2027.

### **9.5: Stations and Grounds:**

- Monitored for weather impacts. Met with ATT regarding phone-fax line failures to utilize for fire alarm monitoring. ATT offered Next Gen solutions for 4 times the current price point moving copper wire solutions to wireless.

### **9.6: Incident Response Summary:**

- total Calls 23
- EMS-9
- Wildland Fire-2
- Vehicle Fire-1
- Motor Vehicle Accident-3
- Hazardous material-1
- Gas Investigation-
- Rescue-1
- Smoke investigation-2
- Public Service-Lift Assist-1

- Fire Alarm-1
- **AID REQUESTS:**
- Felton Fire-1
- Scotts Valley-1

**9.7: Budget: FY25-26**

- Tax Revenue to date: \$956,952.80
- Reg and extra help pay, OASDI-SS, UI, Workers Comp to date \$389,358.20
- Service and supply to date: \$220,832.46

**10.0: UNFINISHED BUSINESS:**

**10.1:** Project Update: All sirens are installed antennas relocated but still not working right.

**10.2:** Project Update: Santa Cruz Regional Interoperable Next Generation Radio System (RING). Director Schneider and Chief Maxwell attended the meeting. Deadline for the JPA is the 3<sup>rd</sup> week in June.

**11.0: NEW BUSINESS:**

**11.1: Action Item:** Review and adopt Resolution 558-03-26. Upon motion by Director Fleming and duly seconded by Director Schneider Resolution 558-03-26 accepting unanticipated revenue in the amount of \$90,000 from Cal OES for the FY 23 SHSGP Project 003 under contract 26C5246 for partial funding of the installation of (2) outdoor Warning Sirens. Directing the receipt of funds and appropriating them to object 86110 Buildings and improvements. This was approved by a unanimous vote 4/0

**11.2: Review Item:** Review and approve: 559-04-26 adopting Fiscal Year 2026-27 Preliminary Operating and Capital Outlay budget and direct Staff to transmit the budget details to the Auditor Controller. Upon motion by Director Clark and duly seconded by Director Locatelli, resolution 558-04-26 adopting Fiscal Year 2026-27 Preliminary Operating and Capital Outlay budget and direct Staff to transmit the budget details to the Auditor Controller was approved by a unanimous vote 4/0

**11.2b:** Fiscal Year 2026-2027 Preliminary Operating and capital Outlay Budget.

**12.0: CLOSED SESSION:**

**13.0: RE-AJOURN OPEN SESSION AND REPORTING OF ACTIONS:**

**14.0: ITEMS FOR NEXT AGENDA:**

**15.0: ADJOURNMENT: 8:35**

**NEXT MEETINGS:**

June 18, 2026

# REV/EXP thru 5-31-26

As Of = @prior-month-end; Years = 1; Balances = Adopted Budget, Adjusted Budget, Month-To-Date Actual, Year-To-Date Actual, Year-To-Date Encumbrances, Year-To-Date Variance, Year-To-Date Variance Pct, Year-To-Date Spent Pct; Revenues/Expenditures = R,E  
Fund [76645, 76646]

Object	GL Object Title	FY 2026					
		Year-To-Date Variance Pct	Adopted Budget	Adjusted Budget	Month-To-Date Actual	Year-To-Date Actual	Year-To-Date Spent Pct
<b>Revenues</b>							
<b>GL Key: 689510 – ZAYANTE FPD-GENERAL</b>							
<b>Character: 01 – TAXES</b>							
40100	PROPERTY TAX-CURRENT SEC-GEN	4.56 %	533,737.00	533,737.00	0.00	509,405.07	95.44 %
40110	PROPERTY TAX-CURRENT UNSEC-GEN	14.85 %	11,365.00	11,365.00	0.00	9,676.93	85.15 %
40130	PROPERTY TAX-PRIOR UNSEC-GEN	4.64 %	1,000.00	1,000.00	0.00	953.63	95.36 %
40150	SUPP PROP TAX-CURRENT SEC	-102.55 %	4,000.00	4,000.00	1,189.16	8,101.90	202.55 %
40151	SUPP PROP TAX-CURRENT UNSEC	12.07 %	500.00	500.00	0.00	439.67	87.93 %
40160	SUPP PROP TAX-PRIOR SEC	-118.48 %	300.00	300.00	30.90	655.43	218.48 %
40161	SUPP PROP TAX-PRIOR UNSEC	-248.63 %	100.00	100.00	0.00	348.63	348.63 %
40191	BOND ASSESSMENT PREPAYMENTS	0.00 %	0.00	0.00	50.00	50.00	0.00 %
40192	ASSESSMENTS	0.00 %	0.00	0.00	0.00	0.00	0.00 %
40196	FIRE PROTECTION TAX	3.21 %	447,200.00	447,200.00	4,248.40	432,840.00	96.79 %
Total 01 – TAXES		3.58 %	998,202.00	998,202.00	5,518.46	962,471.26	96.42 %
<b>Character: 07 – FINES, FORFEITURES &amp; ASSMNTS</b>							
44142	PENALTIES FOR DELINQUENT TAXES	-51.24 %	50.00	50.00	1.31	75.62	151.24 %
44143	REDMPTN PNLTIES FOR DELINQ TXS	-133.34 %	50.00	50.00	7.87	116.67	233.34 %
Total 07 – FINES, FORFEITURES & ASSMNTS		-92.29 %	100.00	100.00	9.18	192.29	192.29 %
<b>Character: 10 – REV FROM USE OF MONEY &amp; PROP</b>							
40430	INTEREST	-18.99 %	24,000.00	24,000.00	3,628.68	28,557.84	118.99 %
40440	RENTS - (PRIOR RENTS & CONC)	35.00 %	1,500.00	1,500.00	0.00	975.00	65.00 %
Total 10 – REV FROM USE OF MONEY & PROP		-15.82 %	25,500.00	25,500.00	3,628.68	29,532.84	115.82 %
<b>Character: 15 – INTERGOVERNMENTAL REVENUES</b>							
40810	ST-NATURAL DISASTER ASSISTANCE	0.00 %	0.00	199,039.87	0.00	199,039.87	100.00 %
40830	ST-HOMEOWNERS' PROP TAX RELIEF	15.64 %	2,385.00	2,385.00	828.45	2,011.95	84.36 %
Total 15 – INTERGOVERNMENTAL REVENUES		0.19 %	2,385.00	201,424.87	828.45	201,051.82	99.81 %
<b>Character: 19 – CHARGES FOR SERVICES</b>							
41306	INSPECTION FEES	-203.35 %	6,827.00	6,827.00	0.00	20,709.70	303.35 %
Total 19 – CHARGES FOR SERVICES		-203.35 %	6,827.00	6,827.00	0.00	20,709.70	303.35 %
<b>Character: 23 – MISC. REVENUES</b>							
42372	CONTRIBUTIONS AND DONATIONS	25.25 %	3,000.00	11,091.00	0.00	8,291.00	74.75 %
42384	OTHER REVENUE	7.59 %	10,000.00	108,129.00	90,183.98	99,918.95	92.41 %
Total 23 – MISC. REVENUES		9.24 %	13,000.00	119,220.00	90,183.98	108,209.95	90.76 %
<b>Character: 25 – OTHER FINANCING SOURCES</b>							
42462	OPERATING TRANSFER IN	37.61 %	0.00	266,660.53	0.00	166,380.05	62.39 %
Total 25 – OTHER FINANCING SOURCES		37.61 %	0.00	266,660.53	0.00	166,380.05	62.39 %
Total 689510 – ZAYANTE FPD-GENERAL		8.00 %	1,046,014.00	1,617,934.40	100,168.75	1,488,547.91	92.00 %

# REV/EXP thru 5-31-26

As Of = @prior-month-end; Years = 1; Balances = Adopted Budget,Adjusted Budget,Month-To-Date Actual,Year-To-Date Actual,Year-To-Date Encumbrances,Year-To-Date Variance,Year-To-Date Variance Pct,Year-To-Date Spent Pct; Revenues/Expenditures = R,E  
Fund [76645, 76646]

Object	GL Object Title	FY 2026					
		Year-To-Date Variance Pct	Adopted Budget	Adjusted Budget	Month-To-Date Actual	Year-To-Date Actual	Year-To-Date Spent Pct
<b>Revenues</b>							
<b>GL Key: 689520 – ZAYANTE FPD-CAPITAL OUTLAY</b>							
<b>Character: 10 – REV FROM USE OF MONEY &amp; PROP</b>							
40430	INTEREST	0.00 %	0.00	0.00	137.96	158.94	0.00 %
Total 10 – REV FROM USE OF MONEY & PROP		0.00 %	0.00	0.00	137.96	158.94	0.00 %
<b>Character: 25 – OTHER FINANCING SOURCES</b>							
42462	OPERATING TRANSFER IN	0.00 %	0.00	50,327.03	50,327.03	50,327.03	100.00 %
Total 25 – OTHER FINANCING SOURCES		0.00 %	0.00	50,327.03	50,327.03	50,327.03	100.00 %
Total 689520 – ZAYANTE FPD-CAPITAL OUTLAY		-0.32 %	0.00	50,327.03	50,464.99	50,485.97	100.32 %
Total Revenues		7.75 %	1,046,014.00	1,668,261.43	150,633.74	1,539,033.88	92.25 %
<b>Expenditures</b>							
<b>GL Key: 689510 – ZAYANTE FPD-GENERAL</b>							
<b>Character: 50 – SALARIES AND EMPLOYEE BENEF</b>							
51000	REGULAR PAY-PERMANENT	12.73 %	304,295.00	394,473.40	27,143.98	344,262.70	87.27 %
51010	REGULAR PAY-EXTRA HELP	15.24 %	30,000.00	30,000.00	0.00	25,429.50	84.77 %
52010	OASDI-SOCIAL SECURITY	-0.72 %	22,403.00	28,141.26	2,076.52	28,342.50	100.72 %
53010	EMPLOYEE INSURANCE & BENEFITS	100.00 %	10,024.00	10,024.00	0.00	0.00	0.00 %
53015	UNEMPLOYMENT INSURANCE	99.22 %	500.00	3,465.34	27.00	27.00	0.78 %
54010	WORKERS COMPENSATION INSURANCE	27.12 %	23,000.00	28,189.36	0.00	20,544.00	72.88 %
Total 50 – SALARIES AND EMPLOYEE BENEF		15.31 %	390,222.00	494,293.36	29,247.50	418,605.70	84.69 %
<b>Character: 60 – SERVICES AND SUPPLIES</b>							
61110	CLOTHING & PERSONAL SUPPLIES	9.08 %	26,000.00	38,738.50	0.00	35,221.18	90.92 %
61125	UNIFORM REPLACEMENT	100.00 %	2,500.00	2,500.00	0.00	0.00	0.00 %
61217	RADIO	33.39 %	34,546.00	34,546.00	3,120.75	23,012.51	66.61 %
61221	TELEPHONE-NON TELECOM 1099	18.41 %	9,500.00	9,500.00	449.71	7,751.38	81.59 %
61310	FOOD	103.22 %	5,000.00	5,000.00	0.00	-160.86	-3.22 %
61412	JANITORIAL SERVICES	23.43 %	4,000.00	4,000.00	0.00	3,063.00	76.58 %
61425	OTHER HOUSEHOLD EXP-SERVICES	85.52 %	500.00	500.00	0.00	72.40	14.48 %
61525	LIABILITY INSURANCE	0.00 %	46,053.00	46,053.00	0.00	46,053.00	100.00 %
61720	MAINT-MOBILE EQUIPMENT-SERV	28.94 %	52,333.00	53,378.15	2,010.00	37,931.92	71.06 %
61721	MAINT-MOBILE EQUIPMNT-SUPPLIES	83.35 %	500.00	500.00	83.24	83.24	16.65 %
61725	MAINT-OFFICE EQUIPMNT-SERVICES	80.06 %	500.00	500.00	0.00	99.71	19.94 %
61730	MAINT-OTH EQUIP-SERVICES	72.81 %	15,000.00	15,000.00	10.33	4,077.98	27.19 %
61846	MAINT-STRCT/IMPS/GRDS-OTH-SUPP	88.06 %	6,000.00	6,000.00	10.83	716.68	11.94 %
61847	SPEC EMERGENCY REPAIRS-STRUCT	0.00 %	0.00	0.00	0.00	54.77	0.00 %
61848	MAINT-STRUCT/GRDS-OTH-SRV	-0.59 %	12,624.00	12,624.00	77.07	12,698.76	100.59 %
61920	MEDICAL, DENTAL & LAB SUPPLIES	48.85 %	3,000.00	3,000.00	0.00	1,534.43	51.15 %
62020	MEMBERSHIPS	20.00 %	2,500.00	2,500.00	0.00	2,000.00	80.00 %
62219	PC SOFTWARE PURCHASES	91.78 %	8,825.00	8,825.00	0.00	725.22	8.22 %
62220	PHOTO COPY/PRINTER SUPPLIES	2.81 %	500.00	500.00	0.00	485.95	97.19 %
62221	POSTAGE	81.66 %	1,000.00	1,000.00	0.00	183.42	18.34 %
62223	SUPPLIES	20.16 %	2,000.00	2,000.00	0.00	1,596.73	79.84 %

# REV/EXP thru 5-31-26

As Of = @prior-month-end; Years = 1; Balances = Adopted Budget, Adjusted Budget, Month-To-Date Actual, Year-To-Date Actual, Year-To-Date Encumbrances, Year-To-Date Variance, Year-To-Date Variance Pct, Year-To-Date Spent Pct; Revenues/Expenditures = R,E  
Fund [76645, 76646]

Object	GL Object Title	FY 2026					
		Year-To-Date Variance Pct	Adopted Budget	Adjusted Budget	Month-To-Date Actual	Year-To-Date Actual	Year-To-Date Spent Pct
<b>Expenditures</b>							
<b>GL Key: 689510 – ZAYANTE FPD-GENERAL</b>							
<b>Character: 60 – SERVICES AND SUPPLIES</b>							
62301	ACCOUNTING AND AUDITING FEES	-36.90 %	11,800.00	11,800.00	0.00	16,154.58	136.90 %
62304	ATTORNEY	76.32 %	6,000.00	6,000.00	0.00	1,420.70	23.68 %
62314	TAX COLLECTION FEES	22.76 %	5,500.00	5,500.00	4,248.40	4,248.40	77.24 %
62367	MEDICAL SERVICES-OTHER	50.73 %	3,500.00	4,885.00	0.00	2,407.00	49.27 %
62381	PROF & SPECIAL SERV-OTHER	54.78 %	13,475.00	13,475.00	3,565.50	6,093.00	45.22 %
62420	LEGAL NOTICES	52.12 %	1,000.00	1,000.00	0.00	478.80	47.88 %
62500	EQUIPMENT LEASE & RENT	42.80 %	3,300.00	3,300.00	119.26	1,887.49	57.20 %
62610	RENTS/LEASES-STRUC IMP & GRNDS	0.00 %	25.00	25.00	0.00	25.00	100.00 %
62715	SMALL TOOLS & INSTRUMENTS	52.77 %	2,974.00	2,974.00	0.00	1,404.69	47.23 %
62826	EDUCATION AND/OR TRAINING	65.26 %	13,500.00	17,096.33	0.00	5,939.07	34.74 %
62827	ELECTION EXPENSE-OTHER	100.00 %	4,500.00	4,500.00	0.00	0.00	0.00 %
62888	SPEC DIST EXP-SERVICES	90.85 %	19,250.00	19,250.00	627.49	1,761.83	9.15 %
62920	GAS, OIL, FUEL	35.19 %	15,000.00	15,000.00	1,481.85	9,720.98	64.81 %
62928	TRAVEL-OTHER(NON-REPT)	67.76 %	500.00	500.00	161.22	161.22	32.24 %
63074	UTILITIES	40.52 %	14,000.00	14,000.00	433.93	8,327.86	59.48 %
Total 60 – SERVICES AND SUPPLIES		35.18 %	347,205.00	365,969.98	16,399.58	237,232.04	64.82 %
<b>Character: 70 – OTHER CHARGES</b>							
74230	PRINCIPAL ON FINANCED PURCH	0.00 %	71,875.00	71,875.00	0.00	71,874.85	100.00 %
74420	INTEREST ON FINANCED PURCHASES	0.00 %	16,017.00	16,017.00	0.00	16,016.36	100.00 %
75231	CONTRIB TO OTHER AGENCIES-OTH	0.14 %	695.00	695.00	0.00	694.05	99.86 %
Total 70 – OTHER CHARGES		0.00 %	88,587.00	88,587.00	0.00	88,585.26	100.00 %
<b>Character: 80 – FIXED ASSETS</b>							
86110	BUILDINGS AND IMPROVEMENTS	84.71 %	70,000.00	257,930.00	0.00	39,434.54	15.29 %
86204	EQUIPMENT	12.78 %	45,000.00	205,500.00	0.00	179,237.28	87.22 %
86209	MOBILE EQUIPMENT	16.42 %	35,000.00	85,000.00	0.00	71,042.90	83.58 %
Total 80 – FIXED ASSETS		47.17 %	150,000.00	548,430.00	0.00	289,714.72	52.83 %
<b>Character: 90 – OTHER FINANCING USES</b>							
90000	OPERATING TRANSFERS OUT	0.00 %	50,000.00	50,327.03	50,327.03	50,327.03	100.00 %
Total 90 – OTHER FINANCING USES		0.00 %	50,000.00	50,327.03	50,327.03	50,327.03	100.00 %
<b>Character: 98 – APPROP FOR CONTINGENCIES</b>							
98700	APPROP FOR CONTINGENCIES	100.00 %	20,000.00	20,000.00	0.00	0.00	0.00 %
Total 98 – APPROP FOR CONTINGENCIES		100.00 %	20,000.00	20,000.00	0.00	0.00	0.00 %
Total 689510 – ZAYANTE FPD-GENERAL		30.82 %	1,046,014.00	1,567,607.37	95,974.11	1,084,464.75	69.18 %
Total Expenditures		30.82 %	1,046,014.00	1,567,607.37	95,974.11	1,084,464.75	69.18 %
		-351.62 %	0.00	100,654.06	54,659.63	454,569.13	451.62 %

GL Account	Invoice Number	Invoice Amt	Units	Set ID	Inv Date	Division Code	Pay Terms	PTerm	Stat
Org Key Description	Secondary Ref	Distribution Amt	Tax	Tax Amt	Due Date	Vendor ID / PEDB Cd / Addr Cd		Misc	Post
Object Description	Ench PO# / Pmt	Discount Amt	Tax2	Tax2 Amt	Rcv Date	Vendor Name		PType	Sec
JL Account	Product ID	Pay Disc Amt	Chrg	Charge Amt	Disc Date	Vendor Address Line(s)		Sc/Tf	Prep
Proj Key Description	Item Description--Item Description	Duty		Duty Amt	Ck ID-No	Vendor City, State, Zip		R1/2	Cktp
689510-53015	L0596583984	27.00	1	OH812659	04/29/2026	ATTH		.0000	DS
ZAYANTE FPD-GENERAL		27.00		0.00	05/06/2026	V101403	P	R2	01
UNEMPLOYMENT INSURANCE	F	0.00		0.00		EMPLOYMENT DEVELOPMENT DEPT		CHK	6895
		0.00		0.00		PO BOX 989061		DX	ZFD0
	944-0436-5/AS OF MAR '26		ZA	0.00	22	WEST SACRAMENTO, CA 95798-9061		EX	
	Net Amount:	27.00							1

\* \* \* WARNING \* \* \* DATA EXCEPTION =====> Approval not complete

Invoice : L0596583984 System Computed Total: 27.00 User Computed Total: 27.00 TOTALS MATCH  
 Distribution Total: 27.00  
 Net Total: 27.00

689510-62500	580634301	119.26	1	OH812655	04/21/2026	ATTH		.0000	DS
ZAYANTE FPD-GENERAL		119.26		0.00	05/06/2026	V120880	P	R5	01
EQUIPMENT LEASE & RENT	P	0.00		0.00		US BANK		CHK	6895
		0.00		0.00		P O BOX 790448		DX	ZFD0
	KONICA C300i AA2K01102793		ZA	0.00	22	ST LOUIS, 63170-0448		RE	
	Net Amount:	119.26							2

\* \* \* WARNING \* \* \* DATA EXCEPTION =====> Approval not complete

Invoice : 580634301 System Computed Total: 119.26 User Computed Total: 119.26 TOTALS MATCH  
 Distribution Total: 119.26  
 Net Total: 119.26

689510-61221	0426_0094094	143.63	1	OH812660	04/20/2026	ATTH		.0000	DS
ZAYANTE FPD-GENERAL		143.63		0.00	05/06/2026	V12280	P	R3	01
TELEPHONE-NON TELECOM 10		0.00		0.00		COMCAST CABLE COMMUNICATIONS		CHK	6895
		0.00		0.00		PO BOX 60533		DX	ZFD0
	8155100350094094 MAY 26		ZA	0.00	22	CITY OF INDUSTRY, CA 91716-053		CC	
	Net Amount:	143.63							3

\* \* \* WARNING \* \* \* DATA EXCEPTION =====> Approval not complete

Invoice : 0426\_0094094 System Computed Total: 143.63 User Computed Total: 143.63 TOTALS MATCH  
 Distribution Total: 143.63  
 Net Total: 143.63

689510-61846	698	10.83	1	OH812650	04/29/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		10.83		0.00	05/06/2026	V1233	P	R1	EF
MAINT-STRCT/IMPS/GRDS-OT		0.00		0.00		SCARBOROUGH LUMBER & BLDG INC		EFT	6895
		0.00		0.00		PO BOX 66599		DX	ZFD0
	PAINT THINNER		ZA	0.00	22	SCOTTS VALLEY, CA 95067-6599		EX	
	Net Amount:	10.83							4

GL Account	Invoice Number	Invoice Amt	Units	Set ID	Inv Date	Division Code	Pay Terms	PTerm	Stat
Org Key Description	Secondary Ref	Distribution Amt	Tax	Tax Amt	Due Date	Vendor ID / PEDB Cd / Addr Cd	Misc	Post	
Object Description	Ench PO# / Pmt	Discount Amt	Tax2	Tax2 Amt	Rcv Date	Vendor Name		PType	Sec
JL Account	Product ID	Pay Disc Amt	Chrg	Charge Amt	Disc Date	Vendor Address Line(s)		Sc/Tf	Prep
Proj Key Description	Item Description--Item Description	Duty		Duty Amt	Ck ID-No	Vendor City, State, Zip		R1/2	Cktp

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\*\*\* WARNING \*\*\* DATA EXCEPTION =====> Approval not complete

Invoice : 698 System Computed Total: 10.83 User Computed Total: 10.83 TOTALS MATCH  
Distribution Total: 10.83  
Net Total: 10.83

689510-61730	728	10.33	1	OH812651	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		10.33		0.00	05/06/2026	V1233	P	R1	EF
MAINT-OTH EQUIP-SERVICES		0.00		0.00		SCARBOROUGH LUMBER & BLDG INC		EFT	6895
		0.00		0.00		PO BOX 66599		DX	ZFD0
	REPLACE SPRING/STIHL		ZA	0.00	22	SCOTTS VALLEY, CA 95067-6599		CC	
	Net Amount:	10.33							5

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\*\*\* WARNING \*\*\* DATA EXCEPTION =====> Approval not complete

Invoice : 728 System Computed Total: 10.33 User Computed Total: 10.33 TOTALS MATCH  
Distribution Total: 10.33  
Net Total: 10.33

689510-63074	APR26STMT_S2_ELE	-2.14	1	OH812656	03/28/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		34.04		0.00	05/06/2026	V129169	P	R1	01
UTILITIES		0.00		0.00		PACIFIC GAS AND ELECTRIC CO		CHK	6895
		0.00		0.00		PO BOX 997300		DX	ZFD0
	6232273935_0 STN2 ELEC		ZA	0.00	22	SACRAMENTO, CA 95899		EX	
	Net Amount:	34.04							6

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\*\*\* WARNING \*\*\* DATA EXCEPTION =====> Approval not complete

689510-63074	APR26STMT_S2_ELE	-2.14	1	OH812656	03/28/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		-36.18		0.00	05/06/2026	V129169	P	R1	01
UTILITIES		0.00		0.00		PACIFIC GAS AND ELECTRIC CO		CHK	6895
		0.00		0.00		PO BOX 997300		DX	ZFD0
	6232273935_0 STN2 ELEC ADJUST		ZA	0.00	22	SACRAMENTO, CA 95899		EX	
	Net Amount:	-36.18							7

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\*\*\* WARNING \*\*\* DATA EXCEPTION =====> Approval not complete

Invoice : APR26STMT\_S2\_ELE System Computed Total: -2.14 User Computed Total: -2.14 TOTALS MATCH  
Distribution Total: -2.14  
Net Total: -2.14

GL Account	Invoice Number	Invoice Amt	Units	Set ID	Inv Date	Division Code	Pay Terms	PTerm	Stat
Org Key Description	Secondary Ref	Distribution Amt	Tax	Tax Amt	Due Date	Vendor ID / PEDB Cd / Addr Cd		Misc	Post
Object Description	Encl PO# / Pmt	Discount Amt	Tax2	Tax2 Amt	Rcv Date	Vendor Name		PType	Sec
JL Account	Product ID	Pay Disc Amt	Chrg	Charge Amt	Disc Date	Vendor Address Line(s)		Sc/Tf	Prep
Proj Key Description	Item Description--Item Description	Duty		Duty Amt	Clk ID-No	Vendor City, State, Zip		R1/2	Cktp
689510-63074	MAY26STMT_S2_ELE	33.23	1	OH812657	04/28/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		33.23		0.00	05/06/2026	V129169	P	R1	01
UTILITIES		0.00		0.00		PACIFIC GAS AND ELECTRIC CO		CHK	6895
		0.00		0.00		PO BOX 997300		DX	ZFD0
	6232273935_0 STN2 ELEC		ZA	0.00	22	SACRAMENTO, CA 95899		EX	
	Net Amount:	33.23							8

\*\*\* WARNING \*\*\* DATA EXCEPTION =====> Approval not complete

Invoice : MAY26STMT\_S2\_ELE System Computed Total: 33.23 User Computed Total: 33.23 TOTALS MATCH  
 Distribution Total: 33.23  
 Net Total: 33.23

689510-63074	MAY26STMT_S3_ELE	45.20	1	OH812658	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		45.20		0.00	05/06/2026	V129169	P	R1	01
UTILITIES		0.00		0.00		PACIFIC GAS AND ELECTRIC CO		CHK	6895
		0.00		0.00		PO BOX 997300		DX	ZFD0
	2315606476_0 STN3 ELEC		ZA	0.00	22	SACRAMENTO, CA 95899		EX	
	Net Amount:	45.20							9

\*\*\* WARNING \*\*\* DATA EXCEPTION =====> Approval not complete

Invoice : MAY26STMT\_S3\_ELE System Computed Total: 45.20 User Computed Total: 45.20 TOTALS MATCH  
 Distribution Total: 45.20  
 Net Total: 45.20

689510-62381	0002650	336.50	1	OH812649	04/01/2026	HOLD		.0000	DS
ZAYANTE FPD-GENERAL		156.50		0.00	05/06/2026	V129500	P	R2	01
PROF & SPECIAL SERV-OTHE		0.00		0.00		DAWSON, DANIEL S		CHK	6895
		0.00		0.00		59773 CHEYENNE RD.		DX	ZFD0
	WEBSITE UPDATES		ZA	0.00	22	BEND, OR 97702		CC	
	Net Amount:	156.50							10

\*\*\* WARNING \*\*\* DATA EXCEPTION =====> Approval not complete

689510-62381	0002650	336.50	1	OH812649	04/01/2026	HOLD		.0000	DS
ZAYANTE FPD-GENERAL		180.00		0.00	05/06/2026	V129500	P	R2	01
PROF & SPECIAL SERV-OTHE		0.00		0.00		DAWSON, DANIEL S		CHK	6895
		0.00		0.00		59773 CHEYENNE RD.		DX	ZFD0
	MAY '26 - APR '27 WEB HOSTING		ZA	0.00	22	BEND, OR 97702		CC	
	Net Amount:	180.00							11

\*\*\* WARNING \*\*\* DATA EXCEPTION =====> Approval not complete

GL Account	Invoice Number	Invoice Amt	Units	Set ID	Inv Date	Division Code	Pay Terms	PTerm	Stat
Org Key Description	Secondary Ref	Distribution Amt	Tax	Tax Amt	Due Date	Vendor ID / PEDB Cd / Addr Cd	Misc	Post	
Object Description	Encl PO# / Pmt	Discount Amt	Tax2	Tax2 Amt	Rcv Date	Vendor Name		PType	Sec
JL Account	Product ID	Pay Disc Amt	Chrg	Charge Amt	Disc Date	Vendor Address Line(s)		Sc/Tf	Prep
Proj Key Description	Item Description--Item Description	Duty		Duty Amt	Ck ID-No	Vendor City, State, Zip		R1/2	Cktp
Invoice : 0002650	System Computed Total:	336.50		User Computed Total:		336.50		TOTALS MATCH	
				Distribution Total:		336.50			
				Net Total:		336.50			

689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		43.89		0.00	05/06/2026	V30649	P	R4	01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION			CHK 6895
		0.00		0.00		po box 952818			DX ZFD0
	C2400 - FUEL		ZA	0.00	22	SAINT LOUIS, MO 63195-2818			EX
	Net Amount:	43.89							12
* * * WARNING * * * DATA EXCEPTION =====> Approval not complete									

689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		81.32		0.00	05/06/2026	V30649	P	R4	01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION			CHK 6895
		0.00		0.00		po box 952818			DX ZFD0
	C2400 - FUEL		ZA	0.00	22	SAINT LOUIS, MO 63195-2818			EX
	Net Amount:	81.32							13
* * * WARNING * * * DATA EXCEPTION =====> Approval not complete									

689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		41.92		0.00	05/06/2026	V30649	P	R4	01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION			CHK 6895
		0.00		0.00		po box 952818			DX ZFD0
	C2400 - FUEL		ZA	0.00	22	SAINT LOUIS, MO 63195-2818			EX
	Net Amount:	41.92							14
* * * WARNING * * * DATA EXCEPTION =====> Approval not complete									

689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		69.46		0.00	05/06/2026	V30649	P	R4	01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION			CHK 6895
		0.00		0.00		po box 952818			DX ZFD0
	C2400 - FUEL		ZA	0.00	22	SAINT LOUIS, MO 63195-2818			EX
	Net Amount:	69.46							15
* * * WARNING * * * DATA EXCEPTION =====> Approval not complete									

689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		92.82		0.00	05/06/2026	V30649	P	R4	01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION			CHK 6895
		0.00		0.00		po box 952818			DX ZFD0
	C2400 - FUEL		ZA	0.00	22	SAINT LOUIS, MO 63195-2818			EX
	Net Amount:	92.82							16
* * * WARNING * * * DATA EXCEPTION =====> Approval not complete									

GL Account	Invoice Number	Invoice Amt	Units	Set ID	Inv Date	Division Code	Pay Terms	PTerm	Stat
Org Key Description	Secondary Ref	Distribution Amt	Tax	Tax Amt	Due Date	Vendor ID / PEDB Cd / Addr Cd		Misc	Post
Object Description	Ench PO# / Pmt	Discount Amt	Tax2	Tax2 Amt	Rcv Date	Vendor Name		PType	Sec
JL Account	Product ID	Pay Disc Amt	Chrg	Charge Amt	Disc Date	Vendor Address Line(s)		Sc/Tf	Prep
Proj Key Description	Item Description--Item Description	Duty		Duty Amt	Ck ID-No	Vendor City, State, Zip		R1/2	Cktp
689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		92.76		0.00	05/06/2026	V30649 P	R4		01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION		CHK	6895
		0.00		0.00		po box 952818		DX	ZFD0
	B2403 - FUEL		ZA	0.00	22	SAINT LOUIS, MO 63195-2818		EX	
	Net Amount:	92.76							17
* * * WARNING * * * DATA EXCEPTION =====> Approval not complete									
689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		107.75		0.00	05/06/2026	V30649 P	R4		01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION		CHK	6895
		0.00		0.00		po box 952818		DX	ZFD0
	E2446 - FUEL		ZA	0.00	22	SAINT LOUIS, MO 63195-2818		EX	
	Net Amount:	107.75							18
* * * WARNING * * * DATA EXCEPTION =====> Approval not complete									
689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		53.06		0.00	05/06/2026	V30649 P	R4		01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION		CHK	6895
		0.00		0.00		po box 952818		DX	ZFD0
	C2400 - FUEL - NEW VEHICLE		ZA	0.00	22	SAINT LOUIS, MO 63195-2818		EX	
	Net Amount:	53.06							19
* * * WARNING * * * DATA EXCEPTION =====> Approval not complete									
689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		79.51		0.00	05/06/2026	V30649 P	R4		01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION		CHK	6895
		0.00		0.00		po box 952818		DX	ZFD0
	C2400 - FUEL - NEW VEHICLE		ZA	0.00	22	SAINT LOUIS, MO 63195-2818		EX	
	Net Amount:	79.51							20
* * * WARNING * * * DATA EXCEPTION =====> Approval not complete									
689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		83.68		0.00	05/06/2026	V30649 P	R4		01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION		CHK	6895
		0.00		0.00		po box 952818		DX	ZFD0
	C2400 - FUEL - NEW VEHICLE		ZA	0.00	22	SAINT LOUIS, MO 63195-2818		EX	
	Net Amount:	83.68							21
* * * WARNING * * * DATA EXCEPTION =====> Approval not complete									
689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		69.01		0.00	05/06/2026	V30649 P	R4		01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION		CHK	6895
		0.00		0.00		po box 952818		DX	ZFD0
	C2400 - FUEL - NEW VEHICLE		ZA	0.00	22	SAINT LOUIS, MO 63195-2818		EX	
	Net Amount:	69.01							22

GL Account	Invoice Number	Invoice Amt	Units	Set ID	Inv Date	Division Code	Pay Terms	PTerm	Stat
Org Key Description	Secondary Ref	Distribution Amt	Tax	Tax Amt	Due Date	Vendor ID / PEDB Cd / Addr Cd		Misc	Post
Object Description	Encl PO# / Pmt	Discount Amt	Tax2	Tax2 Amt	Rcv Date	Vendor Name		PType	Sec
JL Account	Product ID	Pay Disc Amt	Chrg	Charge Amt	Disc Date	Vendor Address Line(s)		Sc/Tf	Prep
Proj Key Description	Item Description--Item Description	Duty		Duty Amt	Ck ID-No	Vendor City, State, Zip		R1/2	Cktp

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 \* \* \* WARNING \* \* \* DATA EXCEPTION =====> Approval not complete

689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		73.10		0.00	05/06/2026	V30649	P	R4	01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION			CHK 6895
		0.00		0.00		po box 952818			DX ZFD0
	C2400 - FUEL - NEW VEHICLE		ZA	0.00	22	SAINT LOUIS, MO 63195-2818		EX	
	Net Amount:	73.10							23

\* \* \* WARNING \* \* \* DATA EXCEPTION =====> Approval not complete

689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		113.17		0.00	05/06/2026	V30649	P	R4	01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION			CHK 6895
		0.00		0.00		po box 952818			DX ZFD0
	C2400 - FUEL - NEW VEHICLE		ZA	0.00	22	SAINT LOUIS, MO 63195-2818		EX	
	Net Amount:	113.17							24

\* \* \* WARNING \* \* \* DATA EXCEPTION =====> Approval not complete

689510-62888	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		79.99		0.00	05/06/2026	V30649	P	R4	01
SPEC DIST EXP-SERVICES		0.00		0.00		U S BANK NATIONAL ASSOCIATION			CHK 6895
		0.00		0.00		po box 952818			DX ZFD0
	C2400 - TEMP PRMT - NEW VEHICLE		ZA	0.00	22	SAINT LOUIS, MO 63195-2818		CC	
	Net Amount:	79.99							25

\* \* \* WARNING \* \* \* DATA EXCEPTION =====> Approval not complete

689510-62928	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		59.26		0.00	05/06/2026	V30649	P	R4	01
TRAVEL-OTHER(NON-REPT)		0.00		0.00		U S BANK NATIONAL ASSOCIATION			CHK 6895
		0.00		0.00		po box 952818			DX ZFD0
	C2400 - HOTEL - NEW VEHICLE		ZA	0.00	22	SAINT LOUIS, MO 63195-2818		EX	
	Net Amount:	59.26							26

\* \* \* WARNING \* \* \* DATA EXCEPTION =====> Approval not complete

689510-62928	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		101.96		0.00	05/06/2026	V30649	P	R4	01
TRAVEL-OTHER(NON-REPT)		0.00		0.00		U S BANK NATIONAL ASSOCIATION			CHK 6895
		0.00		0.00		po box 952818			DX ZFD0
	C2400 - HOTEL - NEW VEHICLE		ZA	0.00	22	SAINT LOUIS, MO 63195-2818		EX	
	Net Amount:	101.96							27

\* \* \* WARNING \* \* \* DATA EXCEPTION =====> Approval not complete

GL Account	Invoice Number	Invoice Amt	Units	Set ID	Inv Date	Division Code	Pay Terms	PTerm	Stat
Org Key Description	Secondary Ref	Distribution Amt	Tax	Tax Amt	Due Date	Vendor ID / PEDB Cd / Addr Cd	Misc	Post	
Object Description	Ench PO# / Pmt	Discount Amt	Tax2	Tax2 Amt	Rcv Date	Vendor Name		PType	Sec
JL Account	Product ID	Pay Disc Amt	Chrg	Charge Amt	Disc Date	Vendor Address Line(s)		Sc/Tf	Prep
Proj Key Description	Item Description--Item Description	Duty		Duty Amt	Ck ID-No	Vendor City, State, Zip		R1/2	Cktp
689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		117.49		0.00	05/06/2026	V30649 P R4			01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION	CHK	6895	
	E2447 - FUEL	0.00	ZA	0.00	22	po box 952818		DX	ZFD0
	Net Amount:	117.49				SAINT LOUIS, MO 63195-2818	EX		28
* * * WARNING * * * DATA EXCEPTION =====> Approval not complete									
689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		145.52		0.00	05/06/2026	V30649 P R4			01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION	CHK	6895	
	E2448 - FUEL	0.00	ZA	0.00	22	po box 952818		DX	ZFD0
	Net Amount:	145.52				SAINT LOUIS, MO 63195-2818	EX		29
* * * WARNING * * * DATA EXCEPTION =====> Approval not complete									
689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		219.91		0.00	05/06/2026	V30649 P R4			01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION	CHK	6895	
	W2450 - FUEL	0.00	ZA	0.00	22	po box 952818		DX	ZFD0
	Net Amount:	219.91				SAINT LOUIS, MO 63195-2818	EX		30
* * * WARNING * * * DATA EXCEPTION =====> Approval not complete									
689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		51.12		0.00	05/06/2026	V30649 P R4			01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION	CHK	6895	
	U2490 - FUEL	0.00	ZA	0.00	22	po box 952818		DX	ZFD0
	Net Amount:	51.12				SAINT LOUIS, MO 63195-2818	EX		31
* * * WARNING * * * DATA EXCEPTION =====> Approval not complete									
689510-62920	8694987092618	1,723.06	1	OH812648	05/01/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		-53.64		0.00	05/06/2026	V30649 P R4			01
GAS, OIL, FUEL		0.00		0.00		U S BANK NATIONAL ASSOCIATION	CHK	6895	
	EXEMPTED TAXES	0.00	ZA	0.00	22	po box 952818		DX	ZFD0
	Net Amount:	-53.64				SAINT LOUIS, MO 63195-2818	EX		32
* * * WARNING * * * DATA EXCEPTION =====> Approval not complete									

Invoice : 8694987092618 System Computed Total: 1,723.06 User Computed Total: 1,723.06 TOTALS MATCH  
Distribution Total: 1,723.06  
Net Total: 1,723.06

GL Account	Invoice Number	Invoice Amt	Units	Set ID	Inv Date	Division Code	Pay Terms	PTerm	Stat
Org Key Description	Secondary Ref	Distribution Amt	Tax	Tax Amt	Due Date	Vendor ID / PEDB Cd / Addr Cd		Misc	Post
Object Description	Ench PO# / Pmt	Discount Amt	Tax2	Tax2 Amt	Rcv Date	Vendor Name		PType	Sec
JL Account	Product ID	Pay Disc Amt	Chrg	Charge Amt	Disc Date	Vendor Address Line(s)		Sc/Tf	Prep
Proj Key Description	Item Description--Item Description	Duty		Duty Amt	Ck ID-No	Vendor City, State, Zip		R1/2	Cktp
689510-61720	233_ZAY	2,010.00	1	OH812652	04/30/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		2,010.00		0.00	05/06/2026	V42413	P	R1	EF
MAINT-MOBILE EQUIPMENT-S		0.00		0.00		WISE, CHARLES EDWARD		EFT	6895
		0.00		0.00		PO BOX 301		DX	ZFD0
	B2403 - REPLACE SIREN AMP		ZA	0.00	22	BOULDER CREEK, CA 95006		CC	
	Net Amount:	2,010.00							33

\* \* \* WARNING \* \* \* DATA EXCEPTION =====> Approval not complete

Invoice : 233\_ZAY System Computed Total: 2,010.00 User Computed Total: 2,010.00 TOTALS MATCH  
Distribution Total: 2,010.00  
Net Total: 2,010.00

689510-62381	234_ZAY	2,797.00	1	OH812654	05/06/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		2,797.00		0.00	05/06/2026	V42413	P	R1	EF
PROF & SPECIAL SERV-OTHE		0.00		0.00		WISE, CHARLES EDWARD		EFT	6895
		0.00		0.00		PO BOX 301		DX	ZFD0
	E2412 - INSTALL RADIO		ZA	0.00	22	BOULDER CREEK, CA 95006		CC	
	Net Amount:	2,797.00							34

\* \* \* WARNING \* \* \* DATA EXCEPTION =====> Approval not complete

Invoice : 234\_ZAY System Computed Total: 2,797.00 User Computed Total: 2,797.00 TOTALS MATCH  
Distribution Total: 2,797.00  
Net Total: 2,797.00

689510-62888	235_ZAY	547.50	1	OH812653	05/06/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		547.50		0.00	05/06/2026	V42413	P	R1	EF
SPEC DIST EXP-SERVICES		0.00		0.00		WISE, CHARLES EDWARD		EFT	6895
		0.00		0.00		PO BOX 301		DX	ZFD0
	E2412 - IPORT CHARGER		ZA	0.00	22	BOULDER CREEK, CA 95006		CC	
	Net Amount:	547.50							35

\* \* \* WARNING \* \* \* DATA EXCEPTION =====> Approval not complete

Invoice : 235\_ZAY System Computed Total: 547.50 User Computed Total: 547.50 TOTALS MATCH  
Distribution Total: 547.50  
Net Total: 547.50

689510-61217	2046.	3,120.75	1	OH812666	04/20/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		3,120.75		0.00	05/06/2026	V48371	P	R2	EF
RADIO		0.00		0.00		CVH NETWORKS LLC		EFT	6895
		0.00		0.00		8945 W REYNOLDS CREEK ST		DX	ZFD0
	3 YR NETCLOUD ROUTER/FY26-FY29		ZA	0.00	22	STAR, ID 83669		CC	
	Net Amount:	3,120.75							36









GL Account	Invoice Number	Invoice Amt	Units	Set ID	Inv Date	Division Code	Pay Terms	PTerm	Stat
Org Key Description	Secondary Ref	Distribution Amt	Tax	Tax Amt	Due Date	Vendor ID / PEDB Cd / Addr Cd		Misc	Post
Object Description	Ench PO# / Pmt	Discount Amt	Tax2	Tax2 Amt	Rcv Date	Vendor Name		PType	Sec
JL Account	Product ID	Pay Disc Amt	Chrg	Charge Amt	Disc Date	Vendor Address Line(s)		Sc/Tf	Prep
Proj Key Description	Item Description--Item Description	Duty		Duty Amt	Ck ID-No	Vendor City, State, Zip		R1/2	Cktp

\*\*\*\*\*  
 \* \* \* BLOCK \* \* \* \* DATA EXCEPTION =====> [OH336] Reference already exists for PEID in Open Hold.

689510-62888	APR26STMT_8600	13,979.75	1	OH814151	05/06/2026	ATTH		.0000	DS
ZAYANTE FPD-GENERAL		64.85		0.00	05/17/2026	V124770	P	R1	01
SPEC DIST EXP-SERVICES		0.00		0.00		U S BANK CORPORATE PAYMENT		SYS	CHK 6895
		0.00		0.00		PO BOX 790428			DX ZFD0
	C2400(NEW) - DMV FEE		ZA	0.00	22	SAINT LOUIS, MO 63179-0428			
	Net Amount:	64.85				United States of America			15

\* \* \* BLOCK \* \* \* \* DATA EXCEPTION =====> [OH336] Reference already exists for PEID in Open Hold.

689510-61721	APR26STMT_8600	13,979.75	1	OH814151	05/06/2026	ATTH		.0000	DS
ZAYANTE FPD-GENERAL		30.88		0.00	05/17/2026	V124770	P	R1	01
MAINT-MOBILE EQUIPMNT-SU		0.00		0.00		U S BANK CORPORATE PAYMENT		SYS	CHK 6895
		0.00		0.00		PO BOX 790428			DX ZFD0
	C2400(NEW) - HANDLE BOLT		ZA	0.00	22	SAINT LOUIS, MO 63179-0428			
	Net Amount:	30.88				United States of America			16

\* \* \* BLOCK \* \* \* \* DATA EXCEPTION =====> [OH336] Reference already exists for PEID in Open Hold.

689510-62888	APR26STMT_8600	13,979.75	1	OH814151	05/06/2026	ATTH		.0000	DS
ZAYANTE FPD-GENERAL		3,828.00		0.00	05/17/2026	V124770	P	R1	01
SPEC DIST EXP-SERVICES		0.00		0.00		U S BANK CORPORATE PAYMENT		SYS	CHK 6895
		0.00		0.00		PO BOX 790428			DX ZFD0
	E2412 DMV REGISTRATION		ZA	0.00	22	SAINT LOUIS, MO 63179-0428			
	Net Amount:	3,828.00				United States of America			17

\* \* \* BLOCK \* \* \* \* DATA EXCEPTION =====> [OH336] Reference already exists for PEID in Open Hold.

689510-62888	APR26STMT_8600	13,979.75	1	OH814151	05/06/2026	ATTH		.0000	DS
ZAYANTE FPD-GENERAL		80.39		0.00	05/17/2026	V124770	P	R1	01
SPEC DIST EXP-SERVICES		0.00		0.00		U S BANK CORPORATE PAYMENT		SYS	CHK 6895
		0.00		0.00		PO BOX 790428			DX ZFD0
	E2412 - DMV FEE		ZA	0.00	22	SAINT LOUIS, MO 63179-0428			
	Net Amount:	80.39				United States of America			18

\* \* \* BLOCK \* \* \* \* DATA EXCEPTION =====> [OH336] Reference already exists for PEID in Open Hold.

689510-62219	APR26STMT_8600	13,979.75	1	OH814151	05/06/2026	ATTH		.0000	DS
ZAYANTE FPD-GENERAL		9.99		0.00	05/17/2026	V124770	P	R1	01
PC SOFTWARE PURCHASES		0.00		0.00		U S BANK CORPORATE PAYMENT		SYS	CHK 6895
		0.00		0.00		PO BOX 790428			DX ZFD0
	STORAGE SUBSCRIPTION/APPLE		ZA	0.00	22	SAINT LOUIS, MO 63179-0428			
	Net Amount:	9.99				United States of America			19

\* \* \* BLOCK \* \* \* \* DATA EXCEPTION =====> [OH336] Reference already exists for PEID in Open Hold.







GL Account	Invoice Number	Invoice Amt	Units	Set ID	Inv Date	Division Code	Pay Terms	PTerm	Stat
Org Key Description	Secondary Ref	Distribution Amt	Tax	Tax Amt	Due Date	Vendor ID / PEDB Cd / Addr Cd		Misc	Post
Object Description	Encl PO# / Pmt	Discount Amt	Tax2	Tax2 Amt	Rcv Date	Vendor Name		PType	Sec
JL Account	Product ID	Pay Disc Amt	Chrg	Charge Amt	Disc Date	Vendor Address Line(s)		Sc/Tf	Prep
Proj Key Description	Item Description--Item Description	Duty		Duty Amt	Ck ID-No	Vendor City, State, Zip		R1/2	Cktp

\*\*\*\*\* WARNING \*\*\*\*\* DATA EXCEPTION =====> Approval not complete

689510-61221	000025256957	94.46	1	OH816001	05/13/2026	ATTH		.0000	DS
ZAYANTE FPD-GENERAL		-0.78		0.00	05/31/2026	V127809	P	R1	01
TELEPHONE-NON TELECOM 10	P	0.00		0.00		AT&T		CHK	6895
		0.00		0.00		PO BOX 9011		DX	ZFD0
	APR '26 - MAY '26 CALNET SRVC	ZA		0.00	22	CAROL STREAM, IL 60197-9011		CC	
	Net Amount:	-0.78							5

\*\*\*\*\* WARNING \*\*\*\*\* DATA EXCEPTION =====> Approval not complete

Invoice :	000025256957	System Computed Total:	94.46	User Computed Total:	94.46	TOTALS MATCH
				Distribution Total:	94.46	
				Net Total:	94.46	

689510-61848	ASC-05262026	855.00	1	OH816003	05/26/2026	GEN		.0000	DS
ZAYANTE FPD-GENERAL		855.00		0.00	05/31/2026	V44361	P	R1	EF
MAINT-STRUCT/GRDS-OTH-SR		0.00		0.00		ANDERSON, BRIAN		EFT	6895
		0.00		0.00		1 JONATHAN WAY		DX	ZFD0
	CLEAN 81 SOLAR PANELS	ZA		0.00	22	SCOTTS VALLEY, CA 95066		CC	
	Net Amount:	855.00							6

\*\*\*\*\* WARNING \*\*\*\*\* DATA EXCEPTION =====> Approval not complete

Invoice :	ASC-05262026	System Computed Total:	855.00	User Computed Total:	855.00	TOTALS MATCH
				Distribution Total:	855.00	
				Net Total:	855.00	

GRAND TOTAL:		System Computed Total:	1,436.04	User Computed Total:	1,436.04	TOTALS MATCH
				Distribution Total:	1,436.04	

GRAND NET TOTAL: 1,436.04

GL Account / JL Account Amount	Echo GL Account Description	Misc Cd	Receipt Prep ID	AR Reference Ref Dt	Pay Bank Bank Slip	Tax 1 Amount Tax 2 Amount	Rec# Hit
Customer ID    Text Pt    Format	Name	Due Dt	Bill Dt	Product ID	Dep Date	Duty Amount	A/R?
Cust Type ID    Cust Type    Div    PC	Fee Code	Rel Code	Quantity	Pay Reference	Disc Amt	Charge Amount	
689510-42384 90,000.00	ZAYANTE FPD-GENEOTHER REVENUE FY23 SHSGP/CALOES GRANT	ZFD006	JKM68051	05/17/26	99	0.00	1
C99999            NONE            DX 05	DEP		05/17/26			0.00	N
C99999            T                GEN	CR		05/17/26		0.00	0.00	
689510-40191 50.00	ZAYANTE FPD-GENEBOND ASSESSMENT FY2526 PARCEL TAX	ZFD006	JKM68051	05/17/26	99	0.00	2
C99999            NONE            DX 05	DEP		05/17/26			0.00	N
C99999            T                GEN	CR		05/17/26		0.00	0.00	

System Total

Total for Cash CA                      0.00  
 Total for Check CK                      0.00  
 Total for Wire Deposit WI               0.00  
 Total for Unspecified ' '               90,050.00

Set ID: JKM6805172026    System Computed Total:    90,050.00                      User Computed Total:    90,050.00    TOTALS MATCH

GRAND TOTAL                      System Computed Total:    90,050.00                      User Computed Total:    90,050.00    TOTALS MATCH

Final Budget Check

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 No Budget Errors

GL Account / JL Account Amount	Echo GL Account Description	Misc Cd	Receipt Prep ID	AR Reference Ref Dt	Pay Bank Bank Slip	Tax 1 Amount Tax 2 Amount	Rec# Hit
Customer ID    Text Pt    Format	Name	Due Dt	Bill Dt	Product ID	Dep Date	Duty Amount	A/R?
Cust Type ID    Cust Type    Div    PC	Fee Code	Rel Code	Quantity	Pay Reference	Disc Amt	Charge Amount	
689510-42384	ZAYANTE FPD-GENEOTHER REVENUE		JKM68052		99	0.00	1
183.98	US BANK REBATE	ZFD006	05/29/26			0.00	N
C99999            NONE            DX 05	DEP		05/29/26			0.00	
C99999            T                GEN	CR		05/29/26		0.00	0.00	

System Total

Total for Cash CA	0.00
Total for Check CK	0.00
Total for Wire Deposit WI	0.00
Total for Unspecified ' '	183.98

Set ID: JKM6805292026    System Computed Total:            183.98            User Computed Total:            183.98    TOTALS MATCH

GRAND TOTAL                    System Computed Total:            183.98            User Computed Total:            183.98    TOTALS MATCH

Final Budget Check

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 No Budget Errors

GL Account / JL Account Amount	Echo GL Account Description	Misc Cd	Receipt Prep ID	AR Reference Ref Dt	Pay Bank Bank Slip	Tax 1 Amount Tax 2 Amount	Rec# Hit
Customer ID Text Pt Format	Name	Due Dt	Bill Dt	Product ID	Dep Date	Duty Amount	A/R?
Cust Type ID Cust Type Div PC	Fee Code	Rel Code	Quantity	Pay Reference	Disc Amt	Charge Amount	
689510-40196 50.00	ZAYANTE FPD-GENEFIRE PROTECTION FY2526 PARCEL TAX	ZFD006	JKM68053 05/31/26		99	0.00	1
C99999 NONE DX 05	DEP		05/31/26			0.00	N
C99999 T GEN	CR		05/31/26		0.00	0.00	
689510-40196 50.00	ZAYANTE FPD-GENEFIRE PROTECTION FY2526 PARCEL TAX	ZFD006	JKM68053 05/31/26		99	0.00	2
C99999 NONE DX 05	DEP		05/31/26			0.00	N
C99999 T GEN	CR		05/31/26		0.00	0.00	
689510-40191 -50.00	ZAYANTE FPD-GENEBOND ASSESSMENT FY2526 PARCEL TAX	ZFD006	JKM68053 05/31/26		99	0.00	3
C99999 NONE DX 05	DEP		05/31/26			0.00	N
C99999 T GEN	CR		05/31/26		0.00	0.00	

System Total

Total for Cash CA                    0.00  
 Total for Check CK                    0.00  
 Total for Wire Deposit WI            0.00  
 Total for Unspecified ' '            50.00

Set ID: JKM6805312026    System Computed Total:            50.00            User Computed Total:            50.00    TOTALS MATCH

GRAND TOTAL                    System Computed Total:            50.00            User Computed Total:            50.00    TOTALS MATCH

Final Budget Check

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 No Budget Errors



# ZAYANTE FIRE PROTECTION DISTRICT

7700 E. Zayante Rd  
Felton Ca. 95018  
Office: 831-335-5100  
Jeff Maxwell, Fire Chief

Date: June 18, 2026

To: Board of Directors

Subject: Fire Chief Report- May

**Administration-** Attended the Zayante Fire Board Meeting, County Chiefs, Fire Prevention Officers, EMSIA regular, Fire Districts Council meeting. Siren installation continues. On site ISO review conducted. Participated in the "RING" system field tour of the proposed Loch Lomond Repeater site.

**Fiscal:** All claims, deposits, and Journal Entries processed in a timely manner. Attended Auditor Controller fiscal year end coordinating meeting. Submitted FY26/27 Preliminary budget to the County Auditor Controller.

**Apparatus & Equipment:** Response apparatus are in service at each station. Conducted the monthly outdoor warning siren test successfully. E2412, E2436 & 2400.1 Annual preventive maintenance completed. E2412 placed in service with E2411 in reserve status. E2437 delivered to BitPro's Sacramento for warranty repairs. Numbering decals for E2412 and C2400.1 applied.

**Training** – Monthly training included EMS skills, Fire Suppression skills, and continued Wildland RT 130 basic training. Participated in the SCWD trail tour of watershed trails.

Completed two functional Lompico Evacuation Training exercises in conjunction with the Santa Cruz County Sheriff's Office and Cal Fire utilizing approximately 38 deputies on each exercise day.

**Prevention** – Processed requests for inspections. Issued permits for sprinkler systems and collected permit fees for new construction.

**Station & Grounds** – Completed Solar panel cleaning. Weed abatement is ongoing.

**Incident Response Summary: February Total Calls: 23**

EMS – 13

Illegal Burn – 1

Animal Rescue – 1

Motor Vehicle Accident – 2

Gas Investigation – 1

Public Service – Lift assist – 3

Mutual Aid – Structure Fire - Felton (1); Wildland Fire - Ben Lomond (1)

**Budget FY25-26**

Tax Revenue to date: \$998,202

REG and Extra help Pay, Strike Team, OASDI-SS, UI, Workers Comp to date: \$418,605.70

Services and Supplies to date: \$237,232.04

**Jeff Maxwell, Fire Chief**

**Zayante Fire Protection District**

**Policy #4000**

**Subject: Employment, Compensation and Benefits**

**Dated: 6/7/2011**

**6/15/2023**

**6/20/2024**

**6/19/2025**

**6/18/2026**

**Effective: 7/1/2026**

**Policy 4000:**

**1. Payroll Policy**

- 1.1. The Fire Chief, full-time, and part-time paid personnel pay schedule is based on the fiscal budget year, July 1<sup>st</sup> through June 30<sup>th</sup>. This is in conjunction with the Santa Cruz County 26 period payroll schedule.
- 1.2. Volunteers are paid based on the attendance year, November 1<sup>st</sup> through October 31<sup>st</sup>. Volunteers are paid annually in December.
- 1.3. The Board of Directors will annually review and revise Payroll Policy 4000 as part of the annual budget adoption process.
- 1.4. All district officer rank appointments are made and serve at the will and pleasure of the Fire Chief.
- 1.5. **FLSA Work Week:** The District's workweek begins at 12:01 AM on Sunday and ends at 12:00 PM midnight. The work period is 14 days.
- 1.6. Under Section 7(a) of the Fair Labor Standards Act (FLSA), overtime is defined as hours of work in excess of 40 hours in a 7-day work week (title 29 United States Code 207(a)). 1.7. Section 7(k) of the FLSA establishes a different overtime standard for FLSA non-exempt employees who receive premium pay for standby duty or AUO and who meet the following definition (29 U.S.C. 207(k): Fire protection employees. Employees meeting the definition may be compensated at the FLSA overtime rate for hours of a tour which are in excess of the following maximums:
  - 1.7.1. For employees engaged in fire protection activities: 53 hours in a 7-day work period or 106 hours in a biweekly pay period
- 1.8. **Mealtime:** In the absence of a collective bargaining agreement that says otherwise, mealtimes are included in the hours of work when the employee's tour of duty is less than 24 hours. (5CFR 551.432)
- 1.9. **Timecards:** As part of oversight and accountability for payroll, timecards will be completed by every employee in conjunction with the county payroll schedule. The employee will sign each timecard on the employee line and the Fire Chief will sign the manager line at the end of each pay period when timecards are approved. The Fire Chief's timecard will be signed by the Chief on the employee line and the Board Chair

will sign the manager's line at the next regular meeting of the Board of Directors following each pay period.

## 2. **Board of Directors**

- 2.1 Pay rate of \$30.00 per Board Meeting attended, paid annually in December. To be approved at the November Board Meeting.

## 3. **Administrative Support Positions**

- 3.1. **Board Clerk:** Board Clerk pay of \$ 2400.00 annually plus social security paid on the county payroll schedule of 26 pay periods. This anticipates (1) Board Meeting per month and process of minutes. Attendance required.
- 3.2. **Finance Manager:** Finance Manager pay rate plus social security for an annual pay of \$7904.00 paid on the county payroll schedule of 26 pay periods at \$38.00 an hour and 8 hrs. per payperiod. This anticipates weekly claims management and development of financial reports as needed.
- 3.3. **Secretary of the Board:** Secretary of the Board duties reside with the Fire Chief.

4. **Employee:** FLSA covered employee defined: Fire Protection personnel including firefighters and emergency medical technicians who are trained in fire suppression, have the legal authority and responsibility to engage in fire suppression; employed by a Fire District; and engaged in prevention, control, extinguishment or response to emergency situations where life, property, or the environment are at risk. Section 13(b)(20) of the FLSA provides an overtime exemption to fire protection employees of a public agency that employes less than five employees during the workweek.

- 4.1. **COLA:** A cost-of-living adjustment will be considered by the Board annually based on conditions and capacity each year.
- 4.2. **Full-time Employees:** Full-time positions are 40-hour/week positions and considered to typically be a 5-day work week or as modified by the Fire Chief. Full-time positions receive a rate of pay based on the rate schedule and no call pay per incident during working hours. Full-time employees receive their regular hourly rate of pay for drills and after-shift calls. Full-time employees are eligible for Paid Sick Leave (PSL) and Paid Time Off (PTO).
- 4.3. **Part-time Employees:** Part-time positions are less than 40-hour/week. Part-time positions receive a rate of pay based on the rate schedule and no call pay per incident during assigned shifts. Part-time employees receive their regular hourly rate-of-pay for drills and after-shift calls. Part-time employees are eligible for Paid Sick Leave (PSL).
- 4.4. **Substitute Employees:** A substitute employee (Sub) is a Volunteer that fills in for a shift intermittently, not to exceed the equivalent of two shifts per pay period and/or 20% of the total compensation that the employer would pay to employ a full-time employee. This rate of pay would be deemed "nominal fee" and therefore would not endanger the fire fighter's volunteer status.
- 4.5. **Paid Sick Leave:** All full-time and part-time employees are eligible for a minimum of 40 hours (or 5 days) Paid Sick Leave (PSL) per year. PSL is accrued at 1 hour for every 30 hours worked up to a maximum of 40 hours (5 days) per year. All employees will have 40 hours of PSL available to use after 90 days of employment. The accrual of PSL hours will continue throughout the year so that the employee will have 40 hours available to carry over to the next year. Paid Sick Leave includes time off for the employee's own illness, injury, or medical appointments, as well as to care for a family member's illness or medical needs. The employee must work for at least 30 days within a year to qualify for PSL. Employees are required to notify the Chief in advance if the sick leave is planned, but only "as soon as practical" for unplanned absences. PSL days are to be used during

the fiscal budget year July 1st to June 30th. PSL cannot be cashed out. PSL must be used in 4-hour increments. PSL leave usage and accruals will be tracked and reportable to the Board of Directors by the fire Chief at the annual review of Policy 4000.

- 4.6. **Paid Time Off:** Full-time employees are eligible for Paid Time Off (PTO). Full-time employees must be scheduled to work a minimum of 40 hours per week to be eligible for PTO. Full-time employees will receive up to 40 hours of PTO each year at an accrual rate of 1 hour for every 52 hours worked. An employee will not start accruing PTO until they have completed 6 months of full-time employment. PTO may be used for any personal reasons including but not limited to illness, vacation, or personal time. Employees are required to notify the Chief in advance if the PTO is planned. PTO must be used and/or cashed out in June, at the end of the fiscal year. PTO leave usage and accruals will be tracked and reportable to the Board of Directors by the Fire Chief at the annual review of Policy 4000. Failure to report to the Fire Chief before taking time off will be cause for disciplinary review and unpaid leave. Leaving a shift without authorization is grounds for termination.
- 4.7. **Holidays:** Fire District Operations transcend Holidays and pay in lieu of the following recognized holidays: Independence Day, Labor Day, Thanksgiving Day, Christmas Eve, Christmas Day, New Year's Day and Memorial Day; Personnel will be compensated at the Overtime rate (1.5X their regular rate) appropriate to their classification and step rate if the holiday is an assigned work shift. Holiday pay usage and accruals will be tracked and reportable to the Board of Directors by the Fire Chief at the annual review of Policy 4000.
- 4.8. **Pay Incentives:**
- 4.8.1. **EMT Certification:** EMT certification increases the stipend pay rate by \$2.00 for paid call personnel.
- 4.8.2 Sleeper Shifts: personnel spending overnight coverage shifts must document coverage on the District google calendar and will be compensated \$20 per night payable with annual payroll night.
- 4.8.3 Duty Chief coverage: Captains assigned District coverage will be compensated \$1.00 per hour of coverage payable with annual payroll night.
- 4.9. **Pay Schedule:** Pay Schedule for FY 26-27 will be based on a 26-pay-period schedule.
- Schedule:**
- July 1, 2026 – June 30, 2027**
- Fire Chief:** Pay rate of \$36.06 per hour plus social security. In addition, hourly drill pay and off-duty response pay are to be paid biweekly with regular payroll.
- Fire Captain:** Pay rate of \$28.00 to \$34.03 per hour plus social security. In addition, drill pay and off-duty response pay is to be paid biweekly with regular payroll
- Step 1: \$28.00 with Fire Officer 2A
- Step 2: \$29.40 with I700, I800
- Step 3: \$30.87 with EMT B
- Step 4: \$32.41 with S-290
- Step 5: \$34.03 with Fire Officer 2E
- Engineer:** Pay rate of \$25.00 to \$30.39 per hour plus social security. In addition, drill pay and off-duty response pay is to be paid biweekly with regular payroll.
- Step 1: \$25.00 with Driver Operator 1A/1B
- Step 2: \$26.25 with CDL Firefighter Endorsement
- Step 3: \$27.56 with EMT B

Step 4: \$28.94 with I700, I800

Step 5: \$30.39 with ICS 300

**Firefighter:** Pay rate of \$20.00 to \$24.31 per hour plus social security. In addition, drill pay and off-duty response pay is to be paid biweekly with regular payroll.

Step 1: \$20.00 with EMR, at minimum CPR and First Aid

Step 2: \$21.00 with ICS 200

Step 3: \$22.05 with I700, I800

Step 4: \$23.15 with EMT B

Step 5: \$24.31 with SFT Firefighter 1

5. **Volunteer:** A volunteer firefighter is a member of the community who dedicates their time to the Zayante Fire Protection District without receiving a salary or regular compensation for their services. They are trained to respond to emergency calls, manage fires, provide first aid, and assist with other tasks like maintaining equipment or providing public education. Our volunteers are residents of our community. Our volunteer firefighters undergo rigorous training to develop the necessary skills for fire suppression, rescue, and emergency medical assistance. Our volunteer firefighters often balance their volunteer duties with paid employment and family, requiring a significant time commitment to attend training, respond to calls, and participate in other department activities.

5.1. Participation rate:

5.1.1. Volunteers are expected to participate in 75% of the drills held on Tuesday evenings from 7-9 pm during the year.

5.1.2. Volunteers are encouraged to make at least 20% of the calls throughout the year.

5.2 Paid Call Rate: Firefighter - \$12 per call      Firefighter-EMT - \$14 per call

Captain - \$18 per call      Captain-EMT - \$20 per call

Chief Officer - \$22 per call      Chief-EMT - \$24 per call

5.3 Drill Pay Rate: Firefighter - \$12 per drill unless hourly.

Captain - \$20 per drill unless hourly.

Chief Officer - \$30 per drill unless hourly.

6. **Training Chief:** Training Chief receives Call and Drill pay as earned as an employee or volunteer. The Training Chief will receive \$200.00/month, \$92.31/ pay period.

Responsibilities include scheduling, preparing, and facilitating lessons during Fire Drill.

7. **Resident Status:** Zayante Fire Protection District offers resident quarters for employees and/or volunteers. This includes housing, use of kitchen, day room, bathrooms, and washer/dryer.

7.1 Rental Exchange Value: The District has assigned an estimated value to the housing and utility expenses incurred associated with residency in the Fire Station or Space allocation with utility hook ups. Utilities include costs associated with heating with natural gas, electricity, water service, laundry facilities, telephone, internet, and basic cable TV. Impacts exceeding baseline values such as resulting from excessive streaming data more than 1.2 terabytes will be charged to the resident group. The rental exchange value is \$500.00/month

7.2 **Deferred Compensation in Lieu of Rental Exchange Value:** Calls will be assigned a value per incident or employee hourly rate and deducted from the exchange value. These credits would negate Paid Call rate compensation. All work assignments must be

submitted to the Fire Chief at the end of each month.

**7.2.1 Employee Resident Rental Deferred Compensation Exchange Value:**

Employee Residents will work at their regular hourly rate of pay for after-shift calls and other work assignments determined by the Fire Chief until they reach \$500.00/month. Additional work assignments that are contributing towards rent are not to be done during regularly scheduled shifts.

**7.2.2 Volunteer Resident Rental Deferred Compensation Exchange Value:**

Volunteer Residents will work at their hourly rate for all calls and other work assignments determined by the Fire Chief until they reach \$500.00/month.

**7.3 Work Assignments:** Work assignments as determined by the Fire Chief and aligned with residential benefit will be assigned as requested, attributed, and logged with a deductible rate of their regular rate of pay and reduced from the Impact fee due. Impact fees due to the Zayante Fire District will be documented on a time log. Examples of work assignments may include, but are not limited to, site security walk, interior or exterior facility maintenance and cleaning, yard maintenance, Community Room standby for events, and other district needs assigned by the Fire Chief.

8. **Leave of Absence:** Voluntary leave will be limited to 12 weeks off. To be reviewed by the Fire Chief at end of leave, not to exceed 1 year. An employee or volunteer must submit fit-for-duty paperwork, including a doctor's note to return to work. Any non-work comp-related leave is not paid.

9. **Strike Teams:**

9.1. All qualified and certified personnel are eligible for Strike Team assignments. A balance of schedule will be applied to facilitate fairness and equity of assignment.

9.2. Participating personnel are paid for proportionate work period hours within the pay cycle not to exceed the work period. All participating employees assigned to the CFAA approved Strike Team are paid (40) hours per week at a qualified regular rate of pay through the payroll process. The balance is paid upon conclusion of the assignment and reimbursement to the district.

Board Chairperson:

\_\_\_\_\_

Fire Chief: \_\_\_\_\_